



Office of the City Manager

SUPPLEMENTAL AGENDA MATERIAL

Meeting Date: May 1, 2014

Item Number: 1b

Item Description: Minimum Wage Ordinance

Submitted by: Jane Micallef, Health, Housing & Community Services

The report submitted for April 1, 2014 referenced the minimum wage ordinances in San Francisco and San Jose, but did not include the current levels of those wages. San Francisco's minimum wage is currently \$10.74; San Jose's is \$10.15.

Currently, an initiative campaign in Oakland proposes a minimum wage of \$12.25 per hour, and one hour of paid sick time for every 30 hours worked, up to 9 days of paid sick time. This measure would appear on the ballot in November. The Oakland Tribune reported that Councilmember Larry Reid will propose a minimum wage of \$10.20 per hour for the Council to adopt but that final Council action was unlikely before May.

On March 19, Richmond adopted a first reading of a minimum wage ordinance that would start at \$9 per hour (same as the State minimum wage starting 7/1/2014) and increase to \$12.30 per hour by 2017. The City Council did not pass a second reading on April 15, instead delaying the issue for more study and input.

The April 1 staff report mentioned that the In Home Support Services (IHSS) program, a State program administered by Alameda County, pays \$11.50 per hour, below the minimum wage. Staff has since determined that a local minimum wage could not apply to this program, since the City cannot regulate wages paid by other governmental agencies. Similarly, the proposed minimum wage could not apply to the University of California or the Berkeley Unified School District. Staff contacted the Corporation for National and Community Service (AmeriCorps and VISTA) for information about how a local minimum wage would affect those programs but have not yet received a response.

Due to the timeline required for submitting Council materials, staff are unable to evaluate the Commission on Labor's recommendations from their April 23rd meeting in time to include in this packet.