

**SUMMARY**  
**BERKELEY CITY COUNCIL SPECIAL MEETING**  
**TUESDAY, NOVEMBER 18, 2003 – 5:00 P.M.**

**Council Chambers - 2134 Martin Luther King Jr. Way**  
**Teleconference Location – 1636 Channing Way, Berkeley, CA**

*The City Council may take action related to any subject listed on the Agenda.*

*This meeting will be conducted in accordance with the Brown Act, Government Code Section 54953, Teleconferencing. Any member of the public may attend this meeting at either the Council Chambers or at the teleconference location. Questions regarding this matter may be addressed to Sherry M. Kelly, City Clerk, 981-6900.*

<b>Open Session</b>
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1. **Roll Call:** 5:00 p.m. All present.
2. **Presentation and Council Questions Regarding Wages and Benefits in Existing Labor Agreements** *(to be delivered)*  
**From: City Manager**  
Report describing the contents of existing agreements with City labor unions and unrepresented employees with respect to wages and benefits.  
Contact: Phil Kamlarz, City Manager, 981-7000  
**Action:** Presentation made.
3. **Public Comment:** 17 speakers.
4. **Adjourn to Closed Session at 6:15 p.m.**

<b>Closed Session</b>
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5. **Conference With Labor Negotiator Pursuant To Government Code Section 54957.6:**
  - a. **City Negotiators:**
    1. Phil Kamlarz, Acting City Manager
    2. Lisa Caronna, Acting Deputy City Manager
    3. Paul Navazio, Budget Manager
    4. Nicki Spillane, Acting Human Resources Director
    5. David Hodgkins, Employee Relations Officer
    6. Margarita Zamora, Senior Human Resources Analyst
  - b. **Unions**
    1. SEIU Local 790, SEIU Local 535, Local One, Part-Time Recreation Leaders Association/SEIU Local 535, IBEW Local 1245
    2. Berkeley Fire Fighters Association Local 1227 I.A.F.F.
    3. Berkeley Police Association
    4. All Unrepresented Employees

**Action:** No reportable action.

## **Communications**

1. Barbara Gilbert and Viki Tamaradze, Berkeley Budget Oversight Committee (2)

## **Supplemental Reports and Communications #1**

2. Barbara Gilbert (2)

## **Supplemental Reports and Communications #2**

### **Item 2: Presentation and Council Questions Regarding Wages and Benefits in Existing Labor Agreements**

3. Barbara Gilbert
4. Karen McKie

## **Adjournment**

Adjourned at 6:45 p.m.