

RESOLUTION NO.

-N.S.

RESOLUTION URGING SUTTER HEALTH TO JOIN OTHER NORTHERN CALIFORNIA  
HOSPITAL SYSTEMS TO ADOPT NEW POLICIES TO BETTER MEET  
PATIENT AND CAREGIVER NEEDS

WHEREAS, In recent months almost all of northern California's hospital systems, in conjunction with hands-on patient caregivers, have embarked in a new direction, to better serve the best interests of patients, health care employees, and the community at large; and

WHEREAS, To sustain the stable and experienced workforce necessary to provide quality patient care, these hospital systems have agreed to system-wide contracts with the members of SEIU Local 250 and the California Nurses Association to establish a core set of policies and standards most significantly:

- give caregivers a voice to ensure adequate staffing, with third-party resolution of staffing disputes;
- creation of fund to address workforce shortages, improve quality, and meet our community's changing health care needs;
- provide pension improvements and retiree health benefits to retain career caregivers;
- provide the right to choose a union without employer interference;

NOW, THEREFORE BE IT RESOLVED, that the Berkeley City Council urges Sutter Health to adopt similar policies and standards as have recently been adopted by other northern California hospital systems to ensure a more stable and experienced workforce to provide better patient care; and

BE IT FURTHER RESOLVED, that the Berkeley City Council expresses its deep concern over lockout of its permanent employees; and

FINALLY, BE IT RESOLVED, that the Berkeley City Council calls on Sutter Health and SEIU Local 250 and the California Nurses Association to resume good faith negotiations without delay toward a collective bargaining agreement that encompasses the industry-wide workforce standards critical to ensure better quality patient care.

