



Office of Councilmember
Max Anderson, District 3

CONSENT CALENDAR

July 12, 2005

TO: Honorable Mayor and Members of the
City Council

FROM: Councilmember Max Anderson
Councilmember Kriss Worthington
Councilmember Dona Spring
Councilmember Darryl Moore

SUBJECT: Adopt a Resolution in Support of Workers' Retirement and Workplace
Rights at Doten Honda

RECOMMENDATION:

That the Berkeley City Council adopt a resolution supporting the rights of workers of Machinists Local 1546 at Doten Honda and oppose the union busting tactics being used by the new ownership.

BACKGROUND

Doten Honda had a contract with East Bay Automotive Machinists Local 1546. The most recent collective bargaining agreement between Doten Honda and Local 1546 was from July 1, 2001 through June 30, 2005. Local 1546 represented the service writers/dispatcher, parts department and service mechanics or technicians at Doten Honda. In March 2005 the dealership was sold. At the time of the sale, there were 24 employees in the Machinists unit. The new owners required all personnel reapply for their positions. Berkeley Honda hired only 11 of the Machinists unit employees. Among those not hired was the shop steward, who had been employed with Doten Honda for ___ years. All new employees are non-union and have been hired through Wyotech, formerly Sequoia Institute, as mechanic apprentices. The general consensus is that the new owner intends to have the Doten employees who were rehired train the new non-union employees. The new owners would then hire a sufficient amount to obtain a decertification petition and eventually abolish the union.

FINANCIAL IMPLICATIONS:

None.

CONTACT PERSON:

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