



## Kriss Worthington

Councilmember, City of Berkeley District 7  
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### CONSENT CALENDAR

July 12, 2005

To: Honorable Mayor and Members of the City Council  
From: Councilmember Kriss Worthington  
Subject: Oppose anti-teacher ballot measure in special election limitations

#### RECOMMENDATION:

That the Berkeley City Council opposes anti-teacher ballot measure in special election limitations, which increases length of time required before a teacher may become a permanent employee from two complete consecutive school years to five complete consecutive school years.

#### BACKGROUND:

##### **1088. (SA05RF0019)**

#### **Public School Teachers. Waiting Period for Permanent Status. Dismissal. Initiative Statute.**

*Proponent: Bonnie Garcia (760) 202-7714*

Increases length of time required before a teacher may become a permanent employee from two complete consecutive school years to five complete consecutive school years; measure applies to teachers whose probationary period commenced during or after the 2003-2004 fiscal year. Authorizes school boards to dismiss a permanent teaching employee who receives two consecutive unsatisfactory performance evaluations. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local governments: Unknown impact on school district teacher salary costs as a result of changes in teacher tenure and dismissal practices. Fiscal impacts could vary significantly district by district.

#### FINANCIAL IMPLICATIONS:

NONE.

#### CONTACT PERSON:

Councilmember Kriss Worthington 981-7170.

