



Office of the City Manager

CONSENT CALENDAR

November 15, 2005

To: Honorable Mayor and  
Members of the City Council

From: *PK* Phil Kamlarz, City Manager

Submitted by: Fred Medrano, Director, Department of Health & Human Services

Subject: Contract: Pre-Apprenticeship Training

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute a sole source contract and any amendments with the Oakland Private Industry Council for pre-apprenticeship construction training to be provided by the Cypress Mandela/Women in Skilled Trades (WIST) Program for the period December 1, 2005 through December 31, 2006 in amount not to exceed \$44,800.

FISCAL IMPACTS OF RECOMMENDATION

Funding in the amount of \$44,800 is available in the FY 2006 budget for the Department of Health and Human Services (expenditure code 010-4803-440.35.10) for the contract with the Oakland Private Industry Council for the pre-apprenticeship training. General funds have also been set-aside in an amount not to exceed \$10,000, to provide participant support such as work boots, calculators and transportation assistance. Program participants will be responsible for union dues upon employment. The contract has been set up in the City contracts database, and assigned Contract Management System No. X5EWB.

CURRENT SITUATION AND ITS EFFECTS

The City of Berkeley has contracted with the Oakland Private Industry Council, Cypress Mandela/WIST pre-apprenticeship program since 1999. Each year the contract provides for up to fourteen Berkeley residents, ages 18 to 24, to participate in the trades training program. The Cypress Mandela/WIST program is endorsed by the Alameda County Building Trades Council, and works in concert with the City of Oakland and the California Department of Transportation (CALTRANS) in conducting the program.

BACKGROUND

The City of Berkeley contracts with the Oakland Private Industry Council for Berkeley older youth, to participate in the pre-apprenticeship construction training offered by the Cypress Mandela/WIST Program. The goal of the program is to maximize employment opportunities in skilled trades for participants, who possess barriers to employment prior to program participation. The scope of service provides for a 13-week training program in various areas of skilled trades relevant to the current construction industry. Both hands-on and classroom training are emphasized, including 32 hours of Lead remediation and Asbestos abatement

training. Also included are 40 hours of training on the handling of hazardous materials. The training sessions overlap the City of Berkeley's fiscal years, thus, it is necessary to execute a contract that allows participants to commence training based on the program's schedule. If a session commences towards the end of a contract period, participants may enroll at that time and complete the entire session. They will receive post-graduation services, as do all other graduates.

In this current program year, a total of six youth enrolled in training. Of those six, three are in the current session that concluded at the end of October 2005, three have graduated and two of those graduates are employed in laborer positions paying \$16.00 per hour. The third graduate is seeking employment through Cypress Mandela. The new contract will include performance measures in order to track placements, wage progression and job retention through the third quarter after completion of training.

#### Past Council Action

On September 17, 2002 by Resolution No. 61,751-N.S., Council authorized contract number 5890 with the Oakland Private Industry Council for Berkeley youth to participate in the pre-apprenticeship construction training provided by the Cypress Mandela/WIST Program in an amount not to exceed \$42,000 for the period September 1, 2002 through June 30, 2003.

On June 17, 2003 by Resolution No. 62,089-N.S., Council authorized an amendment to contract number 5890 with the Oakland Private Industry Council for pre-apprenticeship construction training to extend the term to June 30, 2004.

On July 13, 2004 by Resolution No. 62,576-N.S., Council authorized an amendment to contract number 5890 with the Oakland Private Industry Council for pre-apprenticeship construction training to increase the amount by \$42,000 for a total not to exceed \$84,000, and to extend the term to September 30, 2005.

#### RATIONALE FOR RECOMMENDATION

There is a current effort to address the vocational needs of at-risk South & West Berkeley older youth, especially those who have had contact with the juvenile and/or adult justice system. There is no other pre-apprenticeship program that targets the construction industry, which offers long-term, livable wage employment. YouthWorks, through its collaboration with local youth-serving agencies, will conduct outreach to South and West Berkeley residents in order to address the need for vocational education opportunities for those individuals in the targeted areas. It is important to not restrict program participation to youth up to the age of 24, as there may be older at-risk individuals from the targeted areas who will greatly benefit from the program. Approval of this contract will allow for up to 14 Berkeley residents to participate in the pre-apprenticeship construction training program.

#### ALTERNATIVE ACTIONS CONSIDERED

Staff research concludes there are no other local programs that provide pre-apprenticeship training and the four certifications for entry into the construction trades.

#### CONTACT PERSON

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Delfina Geiken, Employment Program Administrator, (510) 981-7551

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT WITH OAKLAND PRIVATE INDUSTRY COUNCIL FOR PRE-APPRENTICESHIP CONSTRUCTION TRAINING PROVIDED BY CYPRESS MANDELA/WOMEN IN SKILLED TRADES

WHEREAS, the goal of the Cypress Mandela/Women in Skilled Trades (WIST) program is to maximize employment opportunities in skilled trades for participants who possess barriers to employment; and

WHEREAS, on September 17, 2002 by Resolution No. 61,751–N.S., the City Council authorized Contract No. 5890 with the Oakland Private Industry Council for Berkeley youth to participate in the pre-apprenticeship construction training provided by the Cypress Mandela/WIST program in an amount not to exceed \$42,000 for the period September 2001 through June 30, 2003; and

WHEREAS, on June 17, 2003 by Resolution No. 62,089–N.S., the City Council authorized an amendment to Contract No. 5890 to extend the term to June 30, 2004; and

WHEREAS, on July 13, 2004 by Resolution No. 62,576–N.S., Council authorized an amendment to Contract No. 5890 to increase the amount by \$42,000 for a total not to exceed \$84,000, and to extend the term to September 30, 2005; and

WHEREAS, since the City of Berkeley's initial contract with the Oakland Private Industry Council, 53 at-risk older youth from Berkeley have completed the program; and

WHEREAS, funds are available to perform the scope of work in the FY 2006 budget for the Department of Health and Human Services, budget code 010-4803-440.35-10, and this contract has been entered into the City contract database and assigned Contract Management System No. X5EWB.

NOW THEREFORE, BE IT RESOLVED that the Council of the City of Berkeley is authorized to execute a sole source contract and any amendments with the Oakland Private Industry Council for pre-apprenticeship construction training to be provided by the Cypress Mandela/WIST Program in an amount not to exceed \$44,800 for the period December 1, 2005 through December 31, 2006. A record signature copy of said contract and any amendments to be on file in the Office of the City Clerk.