

CONSENT CALENDAR

July 11, 2006

To: Honorable Mayor and
Members of the City Council

From: Councilmember Laurie Capitelli
Councilmember Max Anderson
Councilmember Darryl Moore
Councilmember Kriss Worthington

Subject: **ADOPT A RESOLUTION IN SUPPORT OF AN EXPEDITIOUS
AND OPEN PROCESS REGARDING EMPLOYEE
REPRESENTATION AT THE WEST BERKELEY BOWL**

RECOMMENDATION

That the City Council shows its support for an expeditious and open process for employee representation at the West Berkeley Bowl by adopting the attached resolution.

FINANCIAL IMPLICATIONS

None.

BACKGROUND

In their June 13, 2006 discussions related to the approval of the West Berkeley Bowl Use Permit, the certification of the EIR and related zoning changes to allow the WBB, the City Council heard from many people in the community who were concerned about the ability of the future employees of the store to organize and have a fair process regarding union representation. Though this issue could not be considered as a condition of approval, the Council can go on record officially as supporting an open process and the rights of employees to organize.

CONTACT PERSON

Councilmember Laurie Capitelli, District 5	981-7150
Councilmember Max Anderson, District 3	981-7130
Councilmember Darryl Moore, District 2	981-7120
Councilmember Kriss Worthington, District 7	981-7170

Attachment 1: Draft Resolution

RESOLUTION NO. –N.S.

**SUPPORTING AN EXPEDITIOUS AND OPEN PROCESS REGARDING
EMPLOYEE REPRESENTATION AT THE WEST BERKELEY BOWL**

WHEREAS, the citizens of Berkeley are supportive of a full-service grocery store in West Berkeley, that would be a local source of healthy, organic and affordable food;

WHEREAS, the proposed West Berkeley Bowl proposes to be such a store; and

WHEREAS, the citizens of Berkeley also recognize and support the rights of employees to organize and bargain collectively for fair compensation, safe working conditions and human dignity.

NOW, THEREFORE BE IT RESOLVED that the Berkeley City Council does hereby urge the owners of the new West Berkeley Bowl to act in good faith to permit an expeditious and open process without intimidation, in allowing their employees to determine the issue of union representation in the workplace.

BE IT FURTHER RESOLVED that the City Council will carefully monitor the progress of such negotiations.