



CITY COUNCIL

Darryl Moore
Councilmember District 2

CONSENT CALENDAR
May 22, 2007

To: Honorable Mayor and
Members of the City Council

From: Councilmember Darryl Moore

Subject: Support for H.R. 2015, Employment Non-Discrimination Act of 2007

RECOMMENDATION:

That the City Manager send a letter of support to our U.S. Senate Representatives, Senators Barbara Boxer and Dianne Feinstein as well as President George W. Bush, for H.R. 2015, Employment Non-Discrimination Act of 2007.

BACKGROUND:

This bill outlines a code of conduct for employers of permissible and prohibited activities and practices in reference to sexual orientation and gender identity. The bill's is to:

- (1) to provide a comprehensive Federal prohibition of employment discrimination on the basis of sexual orientation or gender identity;
- (2) to provide meaningful and effective remedies for employment discrimination on the basis of sexual orientation or gender identity; and
- (3) to invoke congressional powers, including the powers to enforce the 14th amendment to the Constitution, and to regulate interstate commerce and provide for the general welfare pursuant to section 8 of article I of the Constitution, in order to prohibit employment discrimination on the basis of sexual orientation or gender identity.

This bill has passed the House of Representatives and is being referred to the U.S. Senate. We are asking that the City Manager write a letter of support to our Senate representatives and to President George W. Bush, due to his initial indication that he plans to veto the bill when and if it comes across his desk.

FINANCIAL IMPLICATIONS:

None

CONTACT PERSON:

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