

CONSENT CALENDAR  
May 22, 2007

To: Honorable Mayor and  
Members of the City Council

From: Councilmember Dona Spring

Subject: Support of Fair Labor Practices

**RECOMMENDATION:** That the Council approve a resolution requesting that the new Trader Joe's be added to the other Berkeley businesses such as the new Berkeley Bowl 1) supporting a strong commitment to fair labor practices such as the hiring of community members for jobs with fair labor standards and 2) to refer to the Labor Commission and City Manager a renewed request for collaboration with community members and union members to create an ordinance that will encourage fair labor standards and practices in Berkeley and beyond.

**BACKGROUND:** The Berkeley community is in strong support of worker rights and fair treatment. The City Council in response has passed many resolutions in support of campaigns for worker benefits and attempts to form unions to achieve these benefits and protections that it

**FINANCIAL IMPLICATIONS:**

**CONTACT PERSON:** Councilmember Dona Spring 981-7140

## **Resolution in support of Fair Labor Practices in the City of Berkeley**

**Whereas: The Berkeley community is in strong support of workers rights and their ability to achieve just compensation and benefits; and**

**Whereas; The Berkeley city Council is supportive of fair labor practices, having passed many resolutions in support of employees right to organize and work toward protecting fair benefits and salaries;**

**Whereas; The Berkeley City Council supports the Trader Joe' s employees current and future to achieve fair labor practices such as maintaining their employment and achieving industry standards for salaries and benefits;**

**Therefore Be It Resolved:**

**Does hereby request that the Trader Joe' s and other Berkeley businesses support fair labor practices and refer to the City Manager a request that city staff work with community members and union members to create an ordinance that will encourage the retention of current employees and hiring of community members for new jobs with fair labor standards.**