

ORDINANCE NO. 6,765-N.S.

AMENDING BERKELEY MUNICIPAL CODE SECTION 13.27.050 TO PROVIDE FOR
AUTOMATIC COST OF LIVING ANNUAL ADJUSTMENTS TO THE LIVING WAGE
RATE

BE IT ORDAINED by the Council of the City of Berkeley as follows:

Section 1. That subsections A and D of Berkeley Municipal Code Section 13.27.050 are hereby amended as follows:

13.27.050 Compensation required to be paid to specified employees

A. Wages. If the employer pays at least \$1.62 per hour per employee towards an employee medical benefits plan, which allows the employees to receive employer-compensated care from a licensed physician, the employer shall pay employees an hourly wage of not less than \$9.75. If the employer does not provide the employees with such a medical benefit plan, the employer shall pay employees an hourly wage of not less than \$11.37. The hourly wage rate required by this section will be adjusted automatically or modified annually pursuant to subsection D.

D. The wage rates required in subsection A shall be adjusted annually, effective June 30, to reflect increases during the preceding year in the Consumer Price Index for all urban consumers in the San Francisco-Oakland area, as published in April of each year by the U.S. Department of Labor, Bureau of Labor Statistics.

Section 2. Copies of this Ordinance shall be posted for two days prior to adoption in the display case located near the walkway in front of Old City Hall, 2134 Martin Luther King, Jr. Way. Within 15 days of adoption, copies of this Ordinance shall be filed at each branch of the Berkeley Public Library and the title shall be published in a newspaper of general circulation.

At a regular meeting of the Council of the City of Berkeley, held on July 15, 2003 this Bill was passed to print and ordered published by posting by the following vote:

Ayes: Councilmembers Breland, Hawley, Maio, Shirek, Spring, Worthington, Wozniak and Mayor Bates.

Noes: None.

Abstain: Olds.

Absent: None.

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At a regular meeting of the Council of the City of Berkeley held on September 9, 2003, this Ordinance was adopted by the following vote:

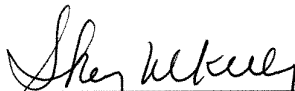
Ayes: Councilmembers Breland, Hawley, Maio, Shirek, Spring, Worthington, Wozniak and Mayor Bates.

Noes: None.

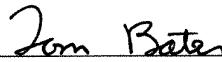
Abstain: Olds.

Absent: None.

ATTEST:



Sherry M. Kelly, City Clerk



Tom Bates, Mayor

In effect: October 9, 2003