



Office of the City Manager

CONSENT CALENDAR
July 13, 2010

To: Honorable Mayor and Members of the City Council
From: *PK* Phil Kamlarz, City Manager
Submitted by: David W. Hodgkins, Director of Human Resources
Subject: Contract No. 8259 Amendment: Premier COMP Medical Group

RECOMMENDATION

Adopt a Resolution authorizing the City Manager to execute an amendment to the contract with Premier COMP Medical Group, Contract No. 8259, for occupational health annual and pre-employment medical examinations for all sworn fire personnel and to add a wellness/fitness component to the existing annual physicals. The amendment extends the term of the contract from September 30, 2010 to September 30, 2012 and will increase expenditure authority by \$130,001 to an amount not to exceed \$180,000 through September 30, 2012.

FISCAL IMPACTS OF RECOMMENDATION

The cost for this contract increase is \$65,000 per year for two years, for a two-year total of \$130,001. Funds are included in the Fire Department's annual budget.

Original contract amount	\$49,999
Proposed increase (this amendment)	\$130,001
Total New Contract Amount	\$180,000
Budget codes:	
010-6402-420-3037	\$49,999
Proposed increase - 010-6402-420-3037 (this amendment)	\$130,001
Total Expense Budget for Contract	\$180,000

Expenditures for occupational health services are included in the Fire Department's budget in FY 2011 and the Contract Management System number is KC3KQ.

CURRENT SITUATION AND ITS EFFECTS

The City of Berkeley provides both pre-employment and annual physicals to all sworn Fire Department personnel, who either work in occupations that are required by state and/or federal regulation to have medical surveillance or are exposed to both physical and health hazards that can be detected by medical examination. By conducting

medical examinations, we are able to detect conditions that may preclude individuals from safely performing certain activities and duties.

BACKGROUND

The City's current contract (No. 8259) for all sworn fire personnel occupational health services with The Premier COMP Medical Group is for \$49,999 and will expire on September 30, 2010. Since the inception of the contract, we have found that the sworn positions in the Fire Department would benefit from specialized evaluations including a fitness/wellness component, which will help the employee understand and maintain a level of fitness for this specialized occupation to satisfactorily and safely carryout their assignments of protecting the health and safety of fellow employees and the public. The wellness component of the evaluation will aid in early identification of any health problems unique to these classifications. Premier COMP's involvement in helping the City develop protocols to address these findings has been very professional and they have proven to be an invaluable partner in problem solving.

RATIONALE FOR RECOMMENDATION

Section 39 of the MOU between the City and the Berkeley Fire Fighters Association/I.A.F.F Local 1227 requires that an annual physical examination be provided to employees represented by the Association. All prospective persons recommended for final hiring consideration receive pre-employment medical examinations. Premier COMP has provided excellent service to the City to meet this requirement during this contract period. This contract amendment will benefit the City in continuing to provide excellent medical surveillance service to identify and/or prevent conditions that may otherwise go unidentified. Additionally, the services will maintain an effective wellness and fitness program that encompasses injury prevention, medical, physical and mental well-being. Premier COMP provides occupational health services to a wide variety of firefighting/emergency medical service organizations and has developed a broad data base. They have used this data to construct a substantial profile unique to sworn fire personnel that will aid in determining individual fitness levels and also take into consideration the "whole person".

ALTERNATIVE ACTIONS CONSIDERED

The City is also contracted with Kaiser Permanente, Occupational Health Services to provide medical surveillance to all affected departments except Fire. If this agreement is not extended, we would return to Kaiser Permanente, whose expertise in identifying occupational health problems for firefighters is more generalized that is Premier COMP's. Kaiser is not the preferred provider by the Association.

CONTACT PERSON

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James Mason, Occupational Health & Safety Coordinator, Human Resources, 981-6825

Attachments:
1: Resolution

RESOLUTION NO. ##,###-N.S.

OCCUPATIONAL HEALTH SERVICES

WHEREAS, on February 1, 2010 the City of Berkeley contracted with Premier COMP Medical Group to provide occupational health surveillance for the sworn employees of the Fire Department; and

WHEREAS, since the inception of the contract, the City has found that sworn Fire employees would benefit from specialized evaluations, including a fitness/wellness component, which will help the employee understand and maintain a level of fitness for this specialized occupation to satisfactorily and safely carry out his or her assignment of protecting the health and safety of fellow employees and the public; and

WHEREAS, the wellness/fitness component of the evaluation will aid in early detection of any health problems unique to these classifications; and

WHEREAS, Premier COMP's involvement in helping the City develop protocols to address these findings has been very professional and they have proven to be an invaluable partner in problem solving; and

WHEREAS, alternate provider's expertise in identifying occupational health problems for firefighters is more generalized than Premier COMP Medical Group.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the City Manager is authorized to execute and implement an extension to Contract Number 8259, CMS No. KC3KQ, with Premier COMP Medical Group as the provider of occupational health services through September 30, 2012.

BE IT FURTHER RESOLVED that the City Manager is authorized to amend contract number 8259 by \$130,001 to include a wellness/fitness component for the sworn members of the City of Berkeley's Fire Department in an amount not to exceed \$180,000 (Budget Code 010-6402-420-3037) through September 30, 2010. A fully executed original of said contract amendment to be on file in the Office of the City Clerk.