



Berkeley Fire Department
Emergency Medical Services



Notice of Privacy Practices for Protected Health Information

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY!

The City of **Berkeley Fire Department's Emergency Medical Services (BFD EMS)** is permitted by federal privacy laws to make uses and disclosures of your health information for purposes of treatment, payment, and health care operations. Protected health information is the information we create and obtain in providing our services to you. Such information may include documenting your symptoms, examination and test results, diagnoses, treatment, and transport. It also includes billing documents for those services.

Berkeley Fire Department Emergency Medical Services (BFD EMS) is required by law to maintain the privacy of certain confidential health care information, known as Protected Health Information or PHI, and to provide you with a notice of our legal duties and privacy practices with respect to your PHI. BFD EMS is also required to abide by the terms of the version of this Notice currently in effect.

Uses and Disclosures of PHI: BFD EMS may use PHI for the purposes of treatment, payment, and health care operations, in most cases without your written permission. Examples of our use of your PHI:

For Treatment. This includes such things as obtaining verbal and written information about your medical condition and treatment from you as well as from others, such as doctors and nurses who give orders to allow us to provide treatment to you. We may give your PHI to other health care providers involved in your treatment, and may transfer your PHI via radio or telephone to the hospital or dispatch center.

For Payment. This includes any activities we must undertake in order to get reimbursed for the services we provide to you, including such things as submitting bills to insurance companies, making medical necessity determinations and collecting outstanding accounts.

For Health Care Operations. This includes quality assurance activities, licensing, and training programs to ensure that our personnel meet our standards of care and follow established policies and procedures, as well as certain other management functions.

Information on Other Services. We may also contact you to provide you with information about other services we provide.

Use and Disclosure of PHI Without Your Authorization. BFD EMS is permitted to use PHI without your written authorization, or opportunity to object, in certain situations, and unless prohibited by a more stringent state law, including:

- For the treatment, payment or health care operations activities of another health care provider who treats you;
- To a family member, other relative, or close personal friend or other individual involved in your care if we obtain your verbal agreement to do so or if we give you an opportunity to object to such a disclosure and you do not raise an objection, and in certain other circumstances where we are unable to obtain your agreement and believe the disclosure is in your best interests;
- For health care and legal compliance activities, such as:
 - To a public health authority in certain situations as required by law (such as to report abuse, neglect or domestic violence);
 - For health oversight activities including audits or government investigations, inspections, disciplinary proceedings, and other administrative or judicial actions undertaken by the government (or their contractors) by law to oversee the health care system;
 - For judicial and administrative proceedings as required by a court or administrative order, or in some cases in response to a subpoena or other legal process;
 - For law enforcement activities in limited situations, such as when responding to a warrant;
 - For military, national defense and security and other special government functions;
 - To avert a serious threat to the health and safety of a person or the public at large;
 - For workers' compensation purposes, and in compliance with workers' compensation laws;
 - To coroners, medical examiners, and funeral directors for identifying a deceased person, determining cause of death, or carrying on their duties as authorized by law;
 - If you are an organ donor, we may release health information to organizations that handle organ procurement or organ, eye or tissue transplantation or to an organ donation bank, as necessary to facilitate organ donation and transplantation;
 - For research projects, but this will be subject to strict oversight and approvals;
 - We may also use or disclose health information about you in a way that does not personally identify you or reveal who you are.

Any other use or disclosure of PHI, other than those listed above will only be made with your written authorization. You may revoke your authorization at any time, in writing, except to the extent that we have already used or disclosed medical information in reliance on that authorization.

Patient Rights: As a patient, you have a number of rights with respect to your PHI, including:

The right to access, copy or inspect your PHI. This means you may inspect and copy most of the medical information about you that we maintain. We will normally provide you with access to this information within 30 days of your request. We may also charge you a reasonable fee for you to copy any medical information that you have the right to access. In limited

circumstances, we may deny you access to your medical information, and you may appeal certain types of denials. We have available forms to request access to your PHI and we will provide a written response if we deny you access and let you know your appeal rights. You also have the right to receive confidential communications of your PHI. If you wish to inspect and copy your medical information, you should contact our office or privacy officer.

The right to amend your PHI. You have the right to ask us to amend written medical information that we may have about you. We will generally amend your information within 60 days of your request and will notify you when we have amended the information. We are permitted by law to deny your request to amend your medical information only in certain circumstances, such as when we believe the information you have asked us to amend is correct. If you wish to request that we amend the medical information that we have about you, you should contact our office or privacy officer.

The right to request an accounting. You may request an accounting from us of certain disclosures of your medical information that we have made in the six years prior to the date of your request. We are not required to give you an accounting of information we have used or disclosed for purposes of treatment, payment or health care operations, or when we share your health information with our business associates, like our billing company or a medical facility from/to which we have transported you. We are also not required to give you an accounting of our uses of protected health information for which you have already given us written authorization. If you wish to request an accounting, contact our office or privacy officer.

The right to request that we restrict the uses and disclosures of your PHI. You have the right to request that we restrict how we use and disclose your medical information that we have about you. BFD EMS is not required to agree to any restrictions you request, but any restrictions agreed to by BFD EMS in writing are binding on BFD EMS.

Internet, Electronic Mail, and the Right to Obtain Copy of Paper Notice on Request. If we maintain a web site, we will prominently post a copy of this Notice on our web site. If you allow us, we will forward you this Notice by electronic mail instead of on paper and you may always request a paper copy of the Notice.

Revisions to the Notice: BFD EMS reserves the right to change the terms of this Notice at any time, and the changes will be effective immediately and will apply to all protected health information that we maintain. Any material changes to the Notice will be promptly posted in our facilities and posted to our web site, if we maintain one. You can get a copy of the latest version of this Notice by contacting our office.

Your Legal Rights and Complaints: You also have the right to complain to us, or to the Secretary of the United States Department of Health and Human Services if you believe your privacy rights have been violated. You will not be retaliated against in any way for filing a complaint with us or to the government. Should you have any questions, comments or complaints you may direct all inquiries to our office.

Berkeley Fire Department

Emergency Medical Services

2100 Martin Luther King Jr., Way, 2nd Floor
Berkeley, CA 94704, (510) 981-3473 (FIRE)
email: fire@ci.berkeley.ca.us



BFD EMS Complaint Officer:

Rod Foster, Assistant Fire Chief
Director of EMS, (510) 981-5590
email: rfoster@ci.berkeley.ca.us

Interim Privacy Officer:

Peggy Gibbons
City of Berkeley, Health & Human Services
2180 Milvia Street, Berkeley, CA 94704
(510) 981-5113
email: pgibbons@ci.berkeley.ca.us

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To Request Information or File a Complaint

If you believe your privacy rights have been violated, you may file a complaint, verbally or written, with the Complaint Officer for the Berkeley Fire Department Emergency Medical Services: Rod Foster, Assistant Fire Chief 2100 Martin Luther King Jr. Way, 2nd Floor, Berkeley, CA 94704, phone (510) 981-5590, email: rfoster@ci.berkeley.ca.us

Additionally, if you believe your privacy rights have been violated, you may file a written complaint by delivering the written complaint to the Interim Privacy Officer, Peggy Gibbons at HHS, 2180 Milvia, Berkeley, CA 94704, (510) 981-5113

You may also file a complaint by calling, faxing or mailing it to the Secretary, U.S. Department of Health and Human Services, Office for Civil Rights, Attention: Regional Manager: 50 United Nations Plaza, Room 322, San Francisco, CA 94102, (800) 368-1019, FAX: (415) 437-8329.

- We cannot, and will not, require you to waive the right to file a complaint as a condition of receiving treatment from BFD EMS.
- We cannot, and will not, retaliate against you for filing a complaint.