



Commission on the Status of Women

**Commission on the Status of Women**  
Wednesday, April 26, 2017 – 6:30pm  
North Berkeley Senior Center - 1901 Hearst Avenue

## AGENDA

1. Roll call
2. Public comment
3. Approval of Agenda
4. Approval of Meeting Minutes (February 2017)
5. Chairperson's Report and Commissioner Announcements
6. Legislation Updates and Outreach
7. Subcommittee Reports
  - a. Subcommittee on Paid Family Leave
  - b. Subcommittee on Reproductive Rights
  - c. Subcommittee on Equal Pay
8. Update on Commission's Report on the Status of Women
9. 2017 Work Plan
10. Review of COSOW Webpage
11. Good of the Order
12. Adjournment

### ADA Disclaimer



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### SB 343 Disclaimer

*Any writings or documents provided to a majority of the Commission regarding any item on this agenda will be made available for public inspection at the Health Services Department located at 1947 Center Street, 3rd Floor.*

### Commission Contact Information

*Eric Brenman, Secretary  
Commission on the Status of Women  
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[ebrenman@ci.berkeley.ca.us](mailto:ebrenman@ci.berkeley.ca.us) (email)*



Commission on the Status of Women

**Commission on the Status of Women  
Regular Meeting – February 22, 2017  
DRAFT MINUTES**

The meeting convened at 6:33 pm with Chairperson Ares presiding.

**ROLL CALL**

Present: Hayer, J., Ares, M., Rudnick, S., Williams-Bloom, E., Adhikari, O. (arrived at 6:40 p.m.), Campbell, E.  
Absent: Murphy, S.  
Excused: none

**Comments from the Public**

- Public attendance: 2 (1 elected)
- Public comments: Item #2 (1) Item #5 (1)

**Action Items**

**Item # 3: Change the order of the meeting agenda**

**M/S/C: Rudnick, S., Hayer, J.**

Ayes: 7  
Noes: 0  
Abstain: 0  
Absent: 1

**Item # 6: For the COSOW to co-sponsor the UC Berkeley Panel on Women March 9, 2017**

**M/S/C: Campbell, E., Rudnick, S.**

Ayes: 7  
Noes: 0  
Abstain: 0  
Absent: 1

**Item # 10: Nominate Ojaswi (Juli) Adhikari to Vice Chair of the COSOW**

**M/S/C: Campbell, E., Rudnick, S.**

**Ayes: 7**  
**Noes: 0**  
**Abstain: 0**  
**Absent: 1**

**Item # 10: Nominate Emmaline Campbell to Chair of the COSOW**

M/S/C: Adhikari, O., Rudnick, S.

Ayes: 7  
Noes: 0  
Abstain: 0  
Absent: 1

**Item # 11: To create a subcommittee on woman’s reproductive rights  
(Chair tabled discussion on the annual work plan and creation of  
subcommittees to March meeting after the vote)**

M/S/C: Rudnick, S. Adhikari, O.,

Ayes: 6  
Noes: 0  
Abstain: 1 Williams-Bloom, E.  
Absent: 1

**Item # 12: Adopt 2017 meeting schedule**

M/S/C: Rudnick, S., Hayer, J.

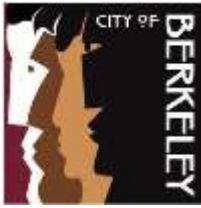
Ayes: 7  
Noes: 0  
Abstain: 0  
Absent: 1

The meeting was adjourned at 8:00 pm

Respectfully Submitted,

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Manuel Ramirez for Eric M. Brenman, Secretary  
Commission on the Status of Women



Commission on the Status of Women

## 2017 Commission Work Plan

### 1. Mission Statement

The Commission on the Status of Women seeks to improve the conditions of all women and advocates to the City Council on policies affecting women.

### 2. Commission's goals

The Commission will be pursuing two policy initiatives this year: paid family leave and reproductive rights. Subcommittees have been formed to pursue these issues.

The Paid Family Leave Subcommittee will conduct research on the landscape of paid leave policies to find the model that best fits for the City of Berkeley. The subcommittee will then speak with various city officials to understand the feasibility and nuances of implementing a paid leave policy. After deciding on the paid leave model, the committee will then host focus groups and public town halls to gain input from impacted community members. The subcommittee will then draft and present a final paid parental leave policy recommendation to the commission for a vote.

The Reproductive Rights Subcommittee will conduct research on existing clinics that offer reproductive and sexual health services. The subcommittee will assess if there are gaps in access to sexual and reproductive health services among Berkeley citizens and how to bridge these gaps. The subcommittee will also assess which subpopulations may be disproportionately affected. After discussing with stakeholders, the subcommittee will assess potential policy recommendations for the Council.

The Equal Pay Subcommittee will work to ensure the implementation of the Commission's Gender Pay Equity Recommendation, which passed City Council on April 4, 2017.

#### **Resources:**

The Commission has no budget and uses no City materials or equipment. The Commission does rely on staff time in several ways: through our Commission secretary, and through the advice of expert staff who we consult about specific policy questions. We expect to meet with a number of city staffers this year to ask for their input on existing city programs and how to best implement any new recommendations that we develop for the City Council.

#### **Program Activities:**

Our ultimate goal is to submit two policy recommendations to City Council.

To accomplish this goal, our subcommittees will follow a structured process. First, the subcommittee chair will prepare a research packet for members of the subcommittee, so they may familiarize themselves with the research on the issue. The subcommittee will next meet with relevant city staff to learn about related existing Berkeley policies. The subcommittee will then speak with experts from around the country about initiatives that have been developed in other cities. At this point, the subcommittee will meet to formulate a draft of a recommendation.

The subcommittee will present the draft recommendation to several key stakeholders for feedback. This may include other Commissions, community or business organizations, or a public town hall.

Finally, the subcommittee will draft a recommendation to present to the full Commission for a vote. If approved, the recommendation will be sent to the City Council.

**Outputs:**

We hope to present two policy recommendations to City Council this year.

We will hold 8-10 full Commission meetings, and as many subcommittee meetings as needed. We may also present to other Commissions or at a public town hall meeting.

**Outcomes:**

The exact policy recommendations will be developed over the course of this year. We hope to suggest useful changes to city policies and ordinances that will have an impact for years to come.

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### Mission

The Commission on the Status of Women seeks improvement of all conditions affecting women and advocates women's issues.

### Meetings:

North Berkeley Senior Center  
1901 Hearst Avenue  
1st Wednesday of January, April, July and October, 7:00 p.m.  
Please check the [community calendar](#) to verify.  
Wheelchair accessible.

### Contact:

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The Secretary of the commission is responsible for relaying all communications from the public to the members of the commission. The Secretary's contact information is listed below.

### Secretary:

Eric Brenman  
Health, Housing &  
Community Services Department  
(510) 981-5114  
E-mail:  
[EBrenman@CityofBerkeley.info](mailto:EBrenman@CityofBerkeley.info)

### Mailing Address:

Commission on the Status of Women  
Eric Brenman, Secretary  
City of Berkeley, Health, Housing &  
Community Services Department  
2180 Milvia Street, 2nd floor  
Berkeley, CA 94704

### Enabling Legislation:

[BMC Chapter 3.48](#) (1981)

### Additional Information:

[Commissioner Roster \(PDF\)](#)  
[Commission Vacancies](#)

### Useful Resources:

- [California Commission on the Status of Women](#)
- [Alameda County Commission on the Status of Women](#)
- [Domestic Violence](#)
- [Women's Health](#)
- [Resources for Girls](#)
- [Cancer Support Groups](#)
- [Political / Economic / Business](#)
- [Legislation](#)
- [Sex Trafficking Policy in Berkeley, California](#)

**Events:**

[Women in Politics](#) - Thursday, March 9, 2017 from 7 pm to 9 pm Boalt Hall, Room 110, Berkeley, CA 94720

**Participate in Public Meetings:**

If you would like to get involved please email the Commission Secretary. Community members are welcome to attend any of our public meetings.

**Meeting Agendas & Minutes:**

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TTY: (510) 981-6903