

# Salary List

( sorted by union rep unit )

| JOB CODE | REP UNIT | CLASSIFICATION TITLE                  | FLSA EXEMPT | SALARY STEP A | SALARY STEP B | SALARY STEP C | SALARY STEP D | SALARY STEP E | SALARY (MIN) | SALARY (MAX) | EFFECTIVE DATE |
|----------|----------|---------------------------------------|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 81820    | B        | Deputy Fire Marshal                   | E           | ---           | \$9,774       | \$10,095      | \$10,431      | \$10,774      | \$9,774      | \$10,774     | 2009-Dec-27    |
| 81550    | B        | Fire Apparatus Operator               | N           | ---           | \$8,232       | \$8,505       | \$8,785       | \$9,075       | \$8,232      | \$9,075      | 2009-Dec-27    |
| 81670    | B        | Fire Captain                          | N           | ---           | \$9,866       | \$10,194      | \$10,530      | \$10,877      | \$9,866      | \$10,877     | 2009-Dec-27    |
| 81580    | B        | Fire Lieutenant                       | N           | ---           | \$8,860       | \$9,152       | \$9,455       | \$9,766       | \$8,860      | \$9,766      | 2009-Dec-27    |
| 81640    | B        | Fire Lieutenant Training              | E           | ---           | \$9,774       | \$10,095      | \$10,431      | \$10,774      | \$9,774      | \$10,774     | 2009-Dec-27    |
| 81610    | B        | Fire Prevention Inspector             | N           | ---           | \$8,646       | \$8,932       | \$9,228       | \$9,531       | \$8,646      | \$9,531      | 2009-Dec-27    |
| 81510    | B        | Firefighter (Steps A-E)               | N           | \$6,702       | \$6,857       | \$7,014       | \$7,175       | \$7,411       | \$6,702      | \$7,411      | 2009-Dec-27    |
| 81510    | B        | Firefighter (Steps F-I)               | N           | \$7,656       | \$7,908       | \$8,169       | \$8,443       | ---           | \$7,656      | \$8,443      | 2009-Dec-27    |
| 81110    | B        | Paramedic Supervisor I                | E           | ---           | \$9,783       | \$10,105      | \$10,441      | \$10,783      | \$9,783      | \$10,783     | 2009-Dec-27    |
| 81130    | B        | Paramedic Supervisor II               | E           | ---           | \$10,517      | \$10,865      | \$11,221      | \$11,594      | \$10,517     | \$11,594     | 2009-Dec-27    |
| 32020    | C        | Communications Technician             | N           | ---           | ---           | \$38.29       | \$40.13       | \$41.96       | \$38.29      | \$41.96      | 2009-Jun-28    |
| 52180    | C        | Electrical Parts Technician           | N           | ---           | \$28.00       | \$29.80       | \$31.37       | \$32.16       | \$28.00      | \$32.16      | 2009-Jun-28    |
| 51030    | C        | Electrician                           | N           | ---           | ---           | \$38.29       | \$40.13       | \$41.96       | \$38.29      | \$41.96      | 2009-Jun-28    |
| 51100    | C        | Lead Communications Technician        | N           | ---           | ---           | \$40.93       | \$42.79       | \$44.84       | \$40.93      | \$44.84      | 2009-Jun-28    |
| 51080    | C        | Lead Electrician                      | N           | ---           | ---           | \$40.93       | \$42.79       | \$44.84       | \$40.93      | \$44.84      | 2009-Jun-28    |
| 90050    | D        | Animal Control Officer                | N           | ---           | ---           | \$4,625       | \$4,762       | \$4,902       | \$4,625      | \$4,902      | 2009-Jun-28    |
| 66170    | D        | Animal Services Assistant             | N           | ---           | ---           | \$4,078       | \$4,185       | \$4,307       | \$4,078      | \$4,307      | 2009-Jun-28    |
| 51060    | D        | Building Maintenance Mechanic         | N           | ---           | ---           | \$5,534       | \$5,713       | \$5,902       | \$5,534      | \$5,902      | 2009-Jun-28    |
| 61060    | D        | Building Maintenance Mechanic Trainee | N           | ---           | ---           | \$4,430       | \$4,569       | \$4,724       | \$4,430      | \$4,724      | 2009-Jun-28    |
| 51170    | D        | Building Maintenance Supervisor       | E           | ---           | ---           | \$6,147       | \$6,340       | \$6,556       | \$6,147      | \$6,556      | 2009-Jun-28    |
| 53020    | D        | Concrete Finisher                     | N           | ---           | ---           | \$5,469       | \$5,629       | \$5,789       | \$5,469      | \$5,789      | 2009-Jun-28    |
| 53030    | D        | Construction Equipment Operator       | N           | ---           | ---           | \$5,122       | \$5,281       | \$5,452       | \$5,122      | \$5,452      | 2009-Jun-28    |
| 63260    | D        | Container Maintenance Welder          | N           | ---           | ---           | \$4,559       | \$4,700       | \$4,836       | \$4,559      | \$4,836      | 2009-Jun-28    |
| 52020    | D        | Equipment Parts Technician            | N           | ---           | \$4,385       | \$4,635       | \$4,857       | \$4,968       | \$4,385      | \$4,968      | 2009-Jun-28    |
| 51130    | D        | Forestry Climber                      | N           | ---           | ---           | \$5,264       | \$5,428       | \$5,600       | \$5,264      | \$5,600      | 2009-Jun-28    |
| 51120    | D        | Forestry Climber Supervisor           | N           | ---           | ---           | \$6,124       | \$6,305       | \$6,487       | \$6,124      | \$6,487      | 2009-Jun-28    |
| 67020    | D        | Forestry Climber Trainee              | N           | ---           | ---           | \$4,063       | \$4,233       | \$4,405       | \$4,063      | \$4,405      | 2009-Jun-28    |
| 51160    | D        | Forestry Technician                   | N           | ---           | ---           | \$6,124       | \$6,305       | \$6,487       | \$6,124      | \$6,487      | 2009-Jun-28    |

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|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 67050    | D        | Groundskeeper                                       | N           | ---           | ---           | \$4,078       | \$4,185       | \$4,307       | \$4,078      | \$4,307      | 2009-Jun-28    |
| 66020    | D        | Janitor   | N           | ---           | ---           | \$3,778       | \$3,873       | \$3,983       | \$3,778      | \$3,983      | 2009-Jun-28    |
| 66010    | D        | Janitor Supervisor                                  | N           | ---           | ---           | \$4,405       | \$4,560       | \$4,694       | \$4,405      | \$4,694      | 2009-Jun-28    |
| 63110    | D        | Laborer   | N           | ---           | ---           | \$4,269       | \$4,390       | \$4,531       | \$4,269      | \$4,531      | 2009-Jun-28    |
| 54010    | D        | Landscape Equipment Operator                        | N           | ---           | ---           | \$5,164       | \$5,321       | \$5,477       | \$5,164      | \$5,477      | 2009-Jun-28    |
| 67030    | D        | Landscape Gardener                                  | N           | ---           | ---           | \$4,725       | \$4,856       | \$5,015       | \$4,725      | \$5,015      | 2009-Jun-28    |
| 67080    | D        | Landscape Gardener Supervisor                       | N           | ---           | ---           | \$6,000       | \$6,178       | \$6,355       | \$6,000      | \$6,355      | 2009-Jun-28    |
| 67040    | D        | Landscape Gardener Trainee                          | N           | ---           | ---           | \$3,983       | \$4,093       | \$4,208       | \$3,983      | \$4,208      | 2009-Jun-28    |
| 81310    | D        | Marina Assistant                                    | N           | ---           | ---           | \$4,417       | \$4,541       | \$4,683       | \$4,417      | \$4,683      | 2009-Jun-28    |
| 52070    | D        | Mechanic  | N           | ---           | ---           | \$5,803       | \$5,978       | \$6,152       | \$5,803      | \$6,152      | 2009-Jun-28    |
| 52090    | D        | Mechanic Lead                                       | N           | ---           | ---           | \$6,208       | \$6,395       | \$6,584       | \$6,208      | \$6,584      | 2009-Jun-28    |
| 52080    | D        | Mechanic Supervisor                                 | N           | ---           | ---           | \$6,641       | \$6,837       | \$7,046       | \$6,641      | \$7,046      | 2009-Jun-28    |
| 63090    | D        | Mechanical Sweeper Operator                         | N           | ---           | ---           | \$5,065       | \$5,217       | \$5,360       | \$5,065      | \$5,360      | 2009-Jun-28    |
| 81240    | D        | Parking Enforcement Officer                         | N           | ---           | ---           | \$4,501       | \$4,630       | \$4,762       | \$4,501      | \$4,762      | 2009-Jun-28    |
| 81030    | D        | Parking Enforcement Supervisor                      | N           | ---           | \$4,914       | \$5,160       | \$5,419       | \$5,690       | \$4,914      | \$5,690      | 2009-Jun-28    |
| 65020    | D        | Parking Meter Maintenance and Collection Supervisor | N           | \$5,209       | \$5,469       | \$5,743       | \$5,920       | \$6,110       | \$5,209      | \$6,110      | 2009-Jun-28    |
| 65050    | D        | Parking Meter Maintenance Worker                    | N           | ---           | ---           | \$4,122       | \$4,236       | \$4,372       | \$4,122      | \$4,372      | 2009-Jun-28    |
| 52110    | D        | Parking Meter Mechanic                              | N           | ---           | ---           | \$4,646       | \$4,792       | \$4,946       | \$4,646      | \$4,946      | 2009-Jun-28    |
| 52050    | D        | Parking Meter Mechanic Trainee                      | N           | ---           | ---           | \$4,122       | \$4,236       | \$4,372       | \$4,122      | \$4,372      | 2009-Jun-28    |
| 51280    | D        | Public Works Supervisor                             | N           | ---           | ---           | \$6,051       | \$6,253       | \$6,471       | \$6,051      | \$6,471      | 2009-Jun-28    |
| 51140    | D        | Rosarian  | N           | ---           | ---           | \$4,922       | \$5,076       | \$5,232       | \$4,922      | \$5,232      | 2009-Jun-28    |
| 90110    | D        | Senior Animal Control Officer                       | N           | ---           | ---           | \$5,086       | \$5,240       | \$5,391       | \$5,086      | \$5,391      | 2009-Jun-28    |
| 51150    | D        | Senior Forestry Climber                             | N           | ---           | ---           | \$5,527       | \$5,701       | \$5,879       | \$5,527      | \$5,879      | 2009-Jun-28    |
| 67100    | D        | Senior Groundskeeper                                | N           | ---           | ---           | \$4,454       | \$4,582       | \$4,733       | \$4,454      | \$4,733      | 2009-Jun-28    |
| 67010    | D        | Senior Landscape Gardener                           | N           | ---           | ---           | \$5,038       | \$5,189       | \$5,355       | \$5,038      | \$5,355      | 2009-Jun-28    |
| 81320    | D        | Senior Marina Assistant                             | N           | ---           | ---           | \$4,496       | \$4,625       | \$4,775       | \$4,496      | \$4,775      | 2009-Jun-28    |
| 51460    | D        | Senior Weatherization Worker                        | N           | ---           | ---           | \$4,642       | \$4,790       | \$4,944       | \$4,642      | \$4,944      | 2009-Jun-28    |
| 52120    | D        | Service Technician                                  | N           | ---           | ---           | \$4,872       | \$5,020       | \$5,169       | \$4,872      | \$5,169      | 2009-Jun-28    |

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|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 51110    | D        | Sewer Maintenance Assistant Supervisor    | N           | ---           | ---           | \$5,690       | \$5,877       | \$6,070       | \$5,690      | \$6,070      | 2009-Jun-28    |
| 63130    | D        | Skilled Laborer                           | N           | ---           | ---           | \$4,531       | \$4,670       | \$4,816       | \$4,531      | \$4,816      | 2009-Jun-28    |
| 65170    | D        | Solid Waste Loader Operator               | N           | \$4,341       | \$4,558       | \$4,786       | \$5,025       | \$5,276       | \$4,341      | \$5,276      | 2009-Jun-28    |
| 65270    | D        | Solid Waste Truck Driver                  | N           | ---           | ---           | \$5,182       | \$5,393       | \$5,540       | \$5,182      | \$5,540      | 2009-Jun-28    |
| 65130    | D        | Solid Waste Worker                        | N           | ---           | ---           | \$4,358       | \$4,556       | \$4,689       | \$4,358      | \$4,689      | 2009-Jun-28    |
| 63010    | D        | Tool Lending Specialist                   | N           | ---           | ---           | \$4,648       | \$4,872       | \$5,101       | \$4,648      | \$5,101      | 2009-Jun-28    |
| 65140    | D        | Tractor Trailer Driver                    | N           | \$4,786       | \$5,025       | \$5,276       | \$5,540       | \$5,817       | \$4,786      | \$5,817      | 2009-Jun-28    |
| 51070    | D        | Traffic Maintenance Supervisor            | N           | ---           | ---           | \$5,743       | \$5,920       | \$6,111       | \$5,743      | \$6,111      | 2009-Jun-28    |
| 63070    | D        | Traffic Maintenance Worker I              | N           | ---           | ---           | \$4,265       | \$4,386       | \$4,527       | \$4,265      | \$4,527      | 2009-Jun-28    |
| 63080    | D        | Traffic Maintenance Worker II             | N           | ---           | \$4,527       | \$4,665       | \$4,812       | \$4,950       | \$4,527      | \$4,950      | 2009-Jun-28    |
| 52160    | D        | Warehouse Operations Specialist           | N           | ---           | \$5,036       | \$5,287       | \$5,536       | \$5,784       | \$5,036      | \$5,784      | 2009-Jun-28    |
| 63290    | D        | Weatherization Worker                     | N           | ---           | ---           | \$4,122       | \$4,236       | \$4,372       | \$4,122      | \$4,372      | 2009-Jun-28    |
| 65150    | D        | Weighmaster                               | N           | ---           | \$4,460       | \$4,719       | \$4,943       | \$5,056       | \$4,460      | \$5,056      | 2009-Jun-28    |
| 65160    | D        | Weighmaster Trainee                       | N           | ---           | ---           | \$4,354       | \$4,552       | \$4,685       | \$4,354      | \$4,685      | 2009-Jun-28    |
| 52060    | D        | Welder Mechanic                           | N           | ---           | ---           | \$5,878       | \$6,057       | \$6,235       | \$5,878      | \$6,235      | 2009-Jun-28    |
| 63250    | D        | Yardmaster                                | N           | ---           | ---           | \$4,822       | \$4,976       | \$5,122       | \$4,822      | \$5,122      | 2009-Jun-28    |
| 81480    | E        | Police Captain                            | E           | \$12,628      | \$13,050      | \$13,482      | \$13,934      | \$14,397      | \$12,628     | \$14,397     | 2009-Oct-04    |
| 81470    | F        | Police Lieutenant                         | N           | \$11,022      | \$11,386      | \$11,765      | \$12,151      | \$12,559      | \$11,022     | \$12,559     | 2009-Oct-04    |
| 81400    | F        | Police Officer (Steps A-E)                | N           | \$7,290       | \$7,629       | \$7,984       | \$8,243       | \$8,509       | \$7,290      | \$8,509      | 2009-Oct-04    |
| 81400    | F        | Police Officer (Steps F-G)                | N           | \$8,788       | \$9,073       | ---           | ---           | ---           | \$8,788      | \$9,073      | 2009-Oct-04    |
| 81420    | F        | Police Sergeant                           | E           | \$9,191       | \$9,493       | \$9,804       | \$10,128      | \$10,464      | \$9,191      | \$10,464     | 2009-Oct-04    |
| 24060    | G1       | Assistant Environmental Health Specialist | N           | ---           | ---           | \$5,381       | \$5,668       | \$5,895       | \$5,381      | \$5,895      | 2009-Jun-28    |
| 94040    | G1       | Assistant Mental Health Clinician         | N           | \$4,271       | \$4,422       | \$4,563       | \$4,725       | \$4,961       | \$4,271      | \$4,961      | 2009-Jun-28    |
| 24110    | G1       | Clinical Psychologist                     | E           | \$6,620       | \$6,878       | \$7,151       | \$7,430       | \$7,730       | \$6,620      | \$7,730      | 2009-Jun-28    |
| 95070    | G1       | Community Health Worker                   | N           | ---           | \$3,934       | \$4,023       | \$4,122       | \$4,328       | \$3,934      | \$4,328      | 2009-Jun-28    |
| 95370    | G1       | Community Health Worker Specialist        | N           | \$4,271       | \$4,422       | \$4,563       | \$4,725       | \$4,961       | \$4,271      | \$4,961      | 2009-Jun-28    |
| 64220    | G1       | Cook                                      | N           | ---           | ---           | \$3,767       | \$3,881       | \$3,996       | \$3,767      | \$3,996      | 2009-Jun-28    |
| 24070    | G1       | Dietitian                                 | E           | \$5,314       | \$5,527       | \$5,733       | \$5,950       | \$6,194       | \$5,314      | \$6,194      | 2009-Jun-28    |

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|----------|----------|--|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 24590    | G1       | Hazardous Materials Specialist I           | N           | \$6,038       | \$6,251       | \$6,486       | \$6,743       | \$6,999       | \$6,038      | \$6,999      | 2009-Jun-28    |
| 24560    | G1       | Hazardous Materials Specialist II          | N           | \$6,857       | \$7,101       | \$7,367       | \$7,662       | \$7,947       | \$6,857      | \$7,947      | 2009-Jun-28    |
| 24190    | G1       | Health Educator                            | E           | \$5,974       | \$6,206       | \$6,446       | \$6,698       | \$6,964       | \$5,974      | \$6,964      | 2009-Jun-28    |
| 65370    | G1       | Home Service Aide                          | N           | ---           | ---           | \$3,767       | \$3,881       | \$3,996       | \$3,767      | \$3,996      | 2009-Jun-28    |
| 34050    | G1       | Licensed Vocational Nurse                  | N           | ---           | \$4,489       | \$4,647       | \$4,800       | \$4,966       | \$4,489      | \$4,966      | 2009-Jun-28    |
| 64200    | G1       | Mealsite Coordinator                       | N           | ---           | ---           | \$3,792       | \$3,881       | \$3,975       | \$3,792      | \$3,975      | 2009-Jun-28    |
| 24450    | G1       | Mental Health Clinician I                  | E           | \$5,434       | \$5,661       | \$5,894       | \$6,130       | \$6,374       | \$5,434      | \$6,374      | 2009-Jun-28    |
| 24520    | G1       | Mental Health Clinician II                 | E           | \$5,984       | \$6,223       | \$6,469       | \$6,727       | \$6,990       | \$5,984      | \$6,990      | 2009-Jun-28    |
| 63200    | G1       | Mini Bus Driver                            | N           | ---           | ---           | \$3,833       | \$3,983       | \$4,146       | \$3,833      | \$4,146      | 2009-Jun-28    |
| 24040    | G1       | Nutritionist                               | E           | \$5,314       | \$5,524       | \$5,733       | \$5,951       | \$6,195       | \$5,314      | \$6,195      | 2009-Jun-28    |
| 95420    | G1       | Portable Meals Coordinator                 | N           | ---           | ---           | \$4,719       | \$4,926       | \$5,169       | \$4,719      | \$5,169      | 2009-Jun-28    |
| 24460    | G1       | Psychiatric Social Worker I                | E           | \$5,434       | \$5,661       | \$5,894       | \$6,130       | \$6,374       | \$5,434      | \$6,374      | 2009-Jun-28    |
| 24410    | G1       | Psychiatric Social Worker II               | E           | \$5,984       | \$6,223       | \$6,469       | \$6,727       | \$6,990       | \$5,984      | \$6,990      | 2009-Jun-28    |
| 24510    | G1       | Psychiatrist I                             | N           | ---           | ---           | ---           | ---           | \$89.13       | \$89.13      | \$89.13      | 2009-Jun-28    |
| 24740    | G1       | Psychiatrist I                             | E           | \$11,621      | \$12,201      | \$12,817      | \$13,450      | \$14,121      | \$11,621     | \$14,121     | 2009-Jun-28    |
| 24500    | G1       | Psychiatrist II                            | E           | ---           | ---           | ---           | ---           | \$92.40       | \$92.40      | \$92.40      | 2009-Jun-28    |
| 24750    | G1       | Psychiatrist II                            | E           | \$12,050      | \$12,658      | \$13,283      | \$13,947      | \$14,641      | \$12,050     | \$14,641     | 2009-Jun-28    |
| 24490    | G1       | Psychiatrist III                           | E           | ---           | ---           | ---           | ---           | \$97.53       | \$97.53      | \$97.53      | 2009-Jun-28    |
| 24760    | G1       | Psychiatrist III                           | E           | \$12,720      | \$13,349      | \$14,016      | \$14,712      | \$15,450      | \$12,720     | \$15,450     | 2009-Jun-28    |
| 24050    | G1       | Registered Environmental Health Specialist | N           | \$6,152       | \$6,366       | \$6,611       | \$6,871       | \$7,130       | \$6,152      | \$7,130      | 2009-Jun-28    |
| 95390    | G1       | Senior Community Health Specialist         | N           | \$4,486       | \$4,645       | \$4,793       | \$4,954       | \$5,207       | \$4,486      | \$5,207      | 2009-Jun-28    |
| 64210    | G1       | Senior Cook                                | N           | ---           | ---           | \$4,367       | \$4,554       | \$4,745       | \$4,367      | \$4,745      | 2009-Jun-28    |
| 24690    | G1       | Senior Environmental Health Specialist     | N           | \$6,461       | \$6,687       | \$6,938       | \$7,215       | \$7,487       | \$6,461      | \$7,487      | 2009-Jun-28    |
| 24530    | G1       | Senior Mental Health Clinician             | E           | \$6,532       | \$6,796       | \$7,048       | \$7,328       | \$7,626       | \$6,532      | \$7,626      | 2009-Jun-28    |
| 24130    | G1       | Senior Psychiatric Social Worker           | E           | \$6,532       | \$6,796       | \$7,048       | \$7,328       | \$7,626       | \$6,532      | \$7,626      | 2009-Jun-28    |
| 65560    | G1       | Senior Service Aide                        | N           | ---           | ---           | \$3,438       | \$3,563       | \$3,705       | \$3,438      | \$3,705      | 2009-Jun-28    |
| 65570    | G1       | Senior Service Assistant                   | N           | ---           | ---           | \$4,391       | \$4,505       | \$4,613       | \$4,391      | \$4,613      | 2009-Jun-28    |
| 34030    | G1       | Senior Vector Control Technician           | N           | ---           | ---           | \$4,640       | \$4,800       | \$4,953       | \$4,640      | \$4,953      | 2009-Jun-28    |

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| 34040    | G1       | Vector Control Technician              | N           | ---           | ---           | \$4,421       | \$4,574       | \$4,715       | \$4,421      | \$4,715      | 2009-Jun-28    |
| 25760    | G1       | Youth Services Advisor                 | N           | \$4,477       | \$4,696       | \$4,879       | \$5,082       | \$5,304       | \$4,477      | \$5,304      | 2009-Jun-28    |
| 24700    | G3       | Mid-level Practitioner                 | E           | ---           | \$7,591       | \$7,842       | \$8,129       | \$8,416       | \$7,591      | \$8,416      | 2009-Jun-28    |
| 24020    | G3       | Public Health Nurse                    | E           | \$6,978       | \$7,228       | \$7,519       | \$7,833       | \$8,140       | \$6,978      | \$8,140      | 2009-Dec-27    |
| 24030    | G3       | Registered Nurse                       | E           | ---           | \$6,760       | \$6,992       | \$7,232       | \$7,492       | \$6,760      | \$7,492      | 2009-Jun-28    |
| 24010    | G3       | Senior Public Health Nurse             | E           | \$7,642       | \$7,935       | \$8,237       | \$8,587       | \$8,917       | \$7,642      | \$8,917      | 2009-Dec-27    |
| 26070    | IA       | Automation Librarian                   | N           | \$6,137       | \$6,424       | \$6,726       | \$7,048       | \$7,394       | \$6,137      | \$7,394      | 2009-Jun-28    |
| 96080    | IA       | Central Library Circulation Supervisor | N           | \$4,807       | \$5,010       | \$5,228       | \$5,454       | \$5,736       | \$4,807      | \$5,736      | 2009-Jun-28    |
| 26150    | IA       | Library Literacy Program Coordinator   | N           | \$5,231       | \$5,464       | \$5,702       | \$5,962       | \$6,223       | \$5,231      | \$6,223      | 2009-Jun-28    |
| 26100    | IA       | Library Special Services Coordinator   | E           | \$5,880       | \$6,161       | \$6,460       | \$6,761       | \$7,084       | \$5,880      | \$7,084      | 2009-Jun-28    |
| 26030    | IA       | Supervising Librarian                  | N           | \$6,508       | \$6,809       | \$7,130       | \$7,473       | \$7,839       | \$6,508      | \$7,839      | 2009-Jun-28    |
| 96090    | IA       | Supervising Library Assistant          | N           | \$4,413       | \$4,597       | \$4,796       | \$5,003       | \$5,262       | \$4,413      | \$5,262      | 2009-Jun-28    |
| 26050    | IB       | Librarian I                            | N           | \$4,963       | \$5,199       | \$5,462       | \$5,705       | \$5,951       | \$4,963      | \$5,951      | 2009-Jun-28    |
| 26040    | IB       | Librarian II                           | N           | \$5,462       | \$5,705       | \$5,951       | \$6,228       | \$6,495       | \$5,462      | \$6,495      | 2009-Jun-28    |
| 42450    | IB       | Library Aide                           | N           | \$2,982       | \$3,123       | \$3,257       | \$3,398       | \$3,489       | \$2,982      | \$3,489      | 2009-Jun-28    |
| 42130    | IB       | Library Assistant                      | N           | \$3,621       | \$3,778       | \$3,943       | \$4,111       | \$4,303       | \$3,621      | \$4,303      | 2009-Jun-28    |
| 42500    | IB       | Library Specialist I                   | N           | \$4,087       | \$4,262       | \$4,445       | \$4,633       | \$4,878       | \$4,087      | \$4,878      | 2009-Jun-28    |
| 96100    | IB       | Library Specialist II                  | N           | \$4,303       | \$4,534       | \$4,727       | \$4,922       | \$5,168       | \$4,303      | \$5,168      | 2009-Jun-28    |
| 26060    | IB       | Senior Librarian                       | N           | \$5,711       | \$5,957       | \$6,220       | \$6,505       | \$6,787       | \$5,711      | \$6,787      | 2009-Jun-28    |
| 82330    | J        | Community Service Officer              | N           | \$4,674       | \$4,860       | \$5,055       | \$5,245       | \$5,445       | \$4,674      | \$5,445      | 2009-Jun-28    |
| 82320    | J        | Community Service Officer Supervisor   | N           | \$5,239       | \$5,448       | \$5,666       | \$5,918       | \$6,184       | \$5,239      | \$6,184      | 2009-Jun-28    |
| 82240    | J        | Public Safety Dispatcher I             | N           | ---           | ---           | \$4,313       | \$4,524       | \$4,714       | \$4,313      | \$4,714      | 2009-Jun-28    |
| 82230    | J        | Public Safety Dispatcher II            | N           | ---           | ---           | \$5,982       | \$6,232       | \$6,493       | \$5,982      | \$6,493      | 2009-Jun-28    |
| 82020    | J        | Senior Crime Scene Technician          | N           | ---           | ---           | \$5,850       | \$6,076       | \$6,313       | \$5,850      | \$6,313      | 2009-Jun-28    |
| 82220    | J        | Supervising Public Safety Dispatcher   | N           | ---           | ---           | \$6,863       | \$7,148       | \$7,447       | \$6,863      | \$7,447      | 2009-Jun-28    |
| 42400    | K1       | Accounting Office Specialist III       | N           | ---           | ---           | \$4,854       | \$5,072       | \$5,299       | \$4,854      | \$5,299      | 2009-Jun-28    |
| 91060    | K1       | Accounting Technician                  | N           | \$4,775       | \$5,012       | \$5,264       | \$5,528       | \$5,765       | \$4,775      | \$5,765      | 2009-Jun-28    |
| 91070    | K1       | Administrative Assistant               | N           | \$4,899       | \$5,146       | \$5,402       | \$5,673       | \$5,917       | \$4,899      | \$5,917      | 2009-Jun-28    |

# Salary List

( sorted by union rep unit )

| JOB CODE | REP UNIT | CLASSIFICATION TITLE                    | FLSA EXEMPT | SALARY STEP A | SALARY STEP B | SALARY STEP C | SALARY STEP D | SALARY STEP E | SALARY (MIN) | SALARY (MAX) | EFFECTIVE DATE |
|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 14490    | K1       | Aquatics Coordinator                    | N           | \$4,907       | \$5,098       | \$5,288       | \$5,500       | \$5,697       | \$4,907      | \$5,697      | 2009-Jun-28    |
| 64250    | K1       | Aquatics Facilities Supervisor          | N           | \$3,902       | \$4,097       | \$4,302       | \$4,518       | \$4,743       | \$3,902      | \$4,743      | 2009-Jun-28    |
| 25860    | K1       | Assistant Aquatics Coordinator          | N           | \$4,140       | \$4,317       | \$4,480       | \$4,636       | \$4,815       | \$4,140      | \$4,815      | 2009-Jun-28    |
| 25850    | K1       | Assistant Recreation Coordinator        | N           | \$4,140       | \$4,317       | \$4,480       | \$4,636       | \$4,815       | \$4,140      | \$4,815      | 2009-Jun-28    |
| 44010    | K1       | Central Services Aide                   | N           | ---           | ---           | \$3,862       | \$3,997       | \$4,147       | \$3,862      | \$4,147      | 2009-Jun-28    |
| 45040    | K1       | Central Services Technician             | N           | ---           | ---           | \$4,188       | \$4,345       | \$4,510       | \$4,188      | \$4,510      | 2009-Jun-28    |
| 47060    | K1       | Customer Services Specialist III        | N           | ---           | ---           | \$4,854       | \$5,072       | \$5,299       | \$4,854      | \$5,299      | 2009-Jun-28    |
| 47040    | K1       | Office Specialist I                     | N           | ---           | ---           | \$3,629       | \$3,793       | \$3,960       | \$3,629      | \$3,960      | 2009-Jun-28    |
| 47030    | K1       | Office Specialist II                    | N           | ---           | ---           | \$4,178       | \$4,365       | \$4,558       | \$4,178      | \$4,558      | 2009-Jun-28    |
| 47050    | K1       | Office Specialist III                   | N           | ---           | ---           | \$4,854       | \$5,072       | \$5,299       | \$4,854      | \$5,299      | 2009-Jun-28    |
| 44020    | K1       | Records Assistant                       | N           | ---           | \$4,385       | \$4,635       | \$4,857       | \$4,968       | \$4,385      | \$4,968      | 2009-Jun-28    |
| 14480    | K1       | Recreation Coordinator                  | N           | \$4,907       | \$5,098       | \$5,288       | \$5,500       | \$5,697       | \$4,907      | \$5,697      | 2009-Jun-28    |
| 42430    | K2       | Accounting Office Specialist Supervisor | N           | \$4,899       | \$5,146       | \$5,402       | \$5,673       | \$5,917       | \$4,899      | \$5,917      | 2009-Jun-28    |
| 90100    | K2       | Animal Services Operations Supervisor   | N           | \$4,584       | \$4,778       | \$4,981       | \$5,191       | \$5,420       | \$4,584      | \$5,420      | 2009-Jun-28    |
| 45030    | K2       | Central Services Supervisor             | N           | \$4,775       | \$4,954       | \$5,141       | \$5,335       | \$5,548       | \$4,775      | \$5,548      | 2009-Jun-28    |
| 47070    | K2       | Customer Services Supervisor            | N           | \$4,899       | \$5,146       | \$5,402       | \$5,673       | \$5,917       | \$4,899      | \$5,917      | 2009-Jun-28    |
| 47080    | K2       | Office Specialist Supervisor            | N           | \$4,899       | \$5,146       | \$5,402       | \$5,673       | \$5,917       | \$4,899      | \$5,917      | 2009-Jun-28    |
| 21070    | L        | Accountant I                            | N           | \$5,079       | \$5,297       | \$5,511       | \$5,742       | \$5,995       | \$5,079      | \$5,995      | 2009-Jun-28    |
| 21170    | L        | Accountant II                           | N           | \$5,938       | \$6,193       | \$6,468       | \$6,739       | \$7,037       | \$5,938      | \$7,037      | 2009-Jun-28    |
| 28230    | L        | Applications Programmer/Analyst I       | N           | \$6,157       | \$6,421       | \$6,709       | \$7,004       | \$7,305       | \$6,157      | \$7,305      | 2009-Jun-28    |
| 28220    | L        | Applications Programmer/Analyst II      | N           | \$6,719       | \$7,016       | \$7,332       | \$7,663       | \$8,010       | \$6,719      | \$8,010      | 2009-Jun-28    |
| 22280    | L        | Architect                               | E           | \$7,640       | \$8,004       | \$8,391       | \$8,794       | \$9,211       | \$7,640      | \$9,211      | 2009-Jun-28    |
| 22270    | L        | Assistant Architect                     | E           | \$6,547       | \$6,846       | \$7,174       | \$7,523       | \$7,894       | \$6,547      | \$7,894      | 2009-Jun-28    |
| 28090    | L        | Assistant Management Analyst            | N           | \$5,076       | \$5,295       | \$5,510       | \$5,738       | \$5,990       | \$5,076      | \$5,990      | 2009-Jun-28    |
| 29200    | L        | Assistant Planner                       | N           | \$5,106       | \$5,333       | \$5,547       | \$5,781       | \$6,032       | \$5,106      | \$6,032      | 2009-Jun-28    |
| 28100    | L        | Associate Management Analyst            | N           | \$6,332       | \$6,610       | \$6,906       | \$7,203       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 29030    | L        | Associate Planner                       | N           | \$6,168       | \$6,439       | \$6,701       | \$7,000       | \$7,322       | \$6,168      | \$7,322      | 2009-Jun-28    |
| 21340    | L        | Auditor I                               | N           | \$5,079       | \$5,297       | \$5,511       | \$5,742       | \$5,995       | \$5,079      | \$5,995      | 2009-Jun-28    |

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|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 21160    | L        | Auditor II                                | N           | \$6,332       | \$6,632       | \$6,915       | \$7,211       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 37060    | L        | Building Inspector I (Certified)          | N           | \$6,028       | \$6,290       | \$6,575       | \$6,852       | \$7,152       | \$6,028      | \$7,152      | 2009-Jun-28    |
| 37050    | L        | Building Inspector II                     | N           | \$6,212       | \$6,480       | \$6,774       | \$7,059       | \$7,368       | \$6,212      | \$7,368      | 2009-Jun-28    |
| 37070    | L        | Building Inspector II (Certified)         | N           | \$6,462       | \$6,739       | \$7,044       | \$7,344       | \$7,665       | \$6,462      | \$7,665      | 2009-Jun-28    |
| 35160    | L        | Building Plans Examiner                   | N           | \$6,462       | \$6,739       | \$7,044       | \$7,344       | \$7,665       | \$6,462      | \$7,665      | 2009-Jun-28    |
| 28020    | L        | Buyer                                     | N           | \$5,430       | \$5,672       | \$5,897       | \$6,143       | \$6,407       | \$5,430      | \$6,407      | 2009-Jun-28    |
| 33090    | L        | Code Enforcement Officer I                | N           | \$4,775       | \$4,996       | \$5,229       | \$5,471       | \$5,728       | \$4,775      | \$5,728      | 2009-Jun-28    |
| 33100    | L        | Code Enforcement Officer II               | N           | \$5,796       | \$6,047       | \$6,321       | \$6,588       | \$6,877       | \$5,796      | \$6,877      | 2009-Jun-28    |
| 28330    | L        | Community Development Project Coordinator | E           | \$6,593       | \$6,909       | \$7,251       | \$7,605       | \$7,971       | \$6,593      | \$7,971      | 2009-Jun-28    |
| 28080    | L        | Community Services Specialist I           | N           | \$5,079       | \$5,297       | \$5,511       | \$5,742       | \$5,995       | \$5,079      | \$5,995      | 2009-Jun-28    |
| 28120    | L        | Community Services Specialist II          | N           | \$6,332       | \$6,610       | \$6,906       | \$7,203       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 28320    | L        | Disability Services Specialist            | N           | \$6,332       | \$6,610       | \$6,906       | \$7,203       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 28840    | L        | Emergency Services Coordinator            | N           | \$6,332       | \$6,610       | \$6,906       | \$7,203       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 28180    | L        | Employment Specialist                     | N           | \$6,332       | \$6,610       | \$6,906       | \$7,203       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 28830    | L        | Environmental Compliance Specialist       | E           | \$6,857       | \$7,101       | \$7,367       | \$7,662       | \$7,947       | \$6,857      | \$7,947      | 2009-Jun-28    |
| 91050    | L        | Field Representative                      | N           | ---           | ---           | \$4,736       | \$4,928       | \$5,149       | \$4,736      | \$5,149      | 2009-Jun-28    |
| 35090    | L        | Fire and Life Safety Plans Examiner       | N           | \$7,123       | \$7,429       | \$7,766       | \$8,094       | \$8,453       | \$7,123      | \$8,453      | 2009-Jun-28    |
| 35070    | L        | Fire Prevention Inspector                 | N           | \$5,796       | \$6,047       | \$6,321       | \$6,588       | \$6,877       | \$5,796      | \$6,877      | 2009-Jun-28    |
| 35080    | L        | Fire Prevention Inspector (Reg)           | N           | \$6,084       | \$6,346       | \$6,637       | \$6,915       | \$7,221       | \$6,084      | \$7,221      | 2009-Jun-28    |
| 35190    | L        | Graphic Designer                          | N           | \$5,571       | \$5,802       | \$6,060       | \$6,333       | \$6,651       | \$5,571      | \$6,651      | 2009-Jun-28    |
| 25940    | L        | Housing Authority Representative          | N           | \$5,008       | \$5,260       | \$5,522       | \$5,802       | \$6,090       | \$5,008      | \$6,090      | 2009-Jun-28    |
| 21040    | L        | Housing Financial Advisor                 | N           | \$5,251       | \$5,476       | \$5,724       | \$5,977       | \$6,230       | \$5,251      | \$6,230      | 2009-Jun-28    |
| 33080    | L        | Housing Inspector                         | N           | \$5,796       | \$6,047       | \$6,321       | \$6,588       | \$6,877       | \$5,796      | \$6,877      | 2009-Jun-28    |
| 33060    | L        | Housing Inspector (Certified)             | N           | \$6,028       | \$6,290       | \$6,575       | \$6,852       | \$7,152       | \$6,028      | \$7,152      | 2009-Jun-28    |
| 25030    | L        | Housing Program Coordinator               | N           | \$5,594       | \$5,909       | \$6,220       | \$6,532       | \$6,798       | \$5,594      | \$6,798      | 2009-Jun-28    |
| 28300    | L        | Information Systems Specialist            | N           | \$5,760       | \$6,010       | \$6,277       | \$6,550       | \$6,836       | \$5,760      | \$6,836      | 2009-Jun-28    |
| 36050    | L        | Information Systems Support Technician    | N           | \$4,781       | \$4,960       | \$5,145       | \$5,338       | \$5,538       | \$4,781      | \$5,538      | 2009-Jun-28    |
| 22290    | L        | Landscape Architect                       | E           | \$7,367       | \$7,703       | \$8,071       | \$8,467       | \$8,883       | \$7,367      | \$8,883      | 2009-Jun-28    |

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|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 22090    | L        | Landscape Designer                            | E           | \$6,233       | \$6,532       | \$6,835       | \$7,166       | \$7,520       | \$6,233      | \$7,520      | 2009-Jun-28    |
| 35150    | L        | Permit Specialist                             | N           | \$4,531       | \$4,747       | \$4,957       | \$5,191       | \$5,434       | \$4,531      | \$5,434      | 2009-Jun-28    |
| 21150    | L        | Revenue Development Specialist                | N           | \$6,332       | \$6,610       | \$6,906       | \$7,203       | \$7,519       | \$6,332      | \$7,519      | 2009-Jun-28    |
| 32030    | L        | Senior Building Inspector                     | N           | \$7,123       | \$7,429       | \$7,766       | \$8,094       | \$8,453       | \$7,123      | \$8,453      | 2009-Jun-28    |
| 35170    | L        | Senior Building Plans Examiner                | N           | \$7,123       | \$7,429       | \$7,766       | \$8,094       | \$8,453       | \$7,123      | \$8,453      | 2009-Jun-28    |
| 91040    | L        | Senior Field Representative                   | N           | ---           | ---           | \$5,123       | \$5,351       | \$5,568       | \$5,123      | \$5,568      | 2009-Jun-28    |
| 28260    | L        | Senior Health Management Analyst              | N           | \$6,530       | \$6,845       | \$7,179       | \$7,534       | \$7,897       | \$6,530      | \$7,897      | 2009-Jun-28    |
| 28960    | L        | Senior Information Systems Specialist         | N           | \$6,352       | \$6,634       | \$6,932       | \$7,245       | \$7,568       | \$6,352      | \$7,568      | 2009-Jun-28    |
| 35140    | L        | Senior Permit Specialist                      | N           | \$4,899       | \$5,146       | \$5,402       | \$5,673       | \$5,917       | \$4,899      | \$5,917      | 2009-Jun-28    |
| 29020    | L        | Senior Planner                                | E           | \$7,091       | \$7,409       | \$7,747       | \$8,089       | \$8,449       | \$7,091      | \$8,449      | 2009-Jun-28    |
| 13500    | M        | Accounting Manager                            | E           | \$8,212       | \$8,623       | \$9,054       | \$9,506       | \$9,981       | \$8,212      | \$9,981      | 2009-Dec-27    |
| 13170    | M        | Animal Services Manager                       | E           | \$8,160       | \$8,553       | \$8,968       | \$9,407       | \$9,861       | \$8,160      | \$9,861      | 2009-Dec-27    |
| 13060    | M        | Building and Safety Manager                   | E           | \$9,842       | \$10,334      | \$10,852      | \$11,394      | \$11,757      | \$9,842      | \$11,757     | 2009-Dec-27    |
| 14200    | M        | Camp Manager                                  | E           | \$4,864       | \$5,106       | \$5,362       | \$5,630       | \$5,911       | \$4,864      | \$5,911      | 2009-Dec-27    |
| 14690    | M        | Circulation Services Manager                  | E           | \$6,872       | \$7,191       | \$7,533       | \$7,894       | \$8,278       | \$6,872      | \$8,278      | 2009-Dec-27    |
| 13620    | M        | Community Services and Administration Manager | E           | \$8,429       | \$8,832       | \$9,264       | \$9,707       | \$10,176      | \$8,429      | \$10,176     | 2009-Dec-27    |
| 13150    | M        | Customer Service Manager                      | E           | \$7,662       | \$8,036       | \$8,415       | \$8,823       | \$9,246       | \$7,662      | \$9,246      | 2009-Dec-27    |
| 29230    | M        | Economic Development Project Coordinator      | E           | \$7,662       | \$8,036       | \$8,415       | \$8,824       | \$9,246       | \$7,662      | \$9,246      | 2009-Dec-27    |
| 14260    | M        | Energy Program Manager                        | E           | \$7,640       | \$8,022       | \$8,423       | \$8,844       | \$9,286       | \$7,640      | \$9,286      | 2009-Dec-27    |
| 13480    | M        | Equipment Superintendent                      | E           | \$7,464       | \$7,824       | \$8,199       | \$8,597       | \$9,019       | \$7,464      | \$9,019      | 2009-Dec-27    |
| 13440    | M        | Facilities Maintenance Superintendent         | E           | \$7,908       | \$8,290       | \$8,688       | \$9,119       | \$9,554       | \$7,908      | \$9,554      | 2009-Dec-27    |
| 13210    | M        | General Services Manager                      | E           | \$7,826       | \$8,216       | \$8,634       | \$9,069       | \$9,533       | \$7,826      | \$9,533      | 2009-Dec-27    |
| 13770    | M        | Hazardous Materials Manager                   | E           | \$8,354       | \$8,763       | \$9,176       | \$9,623       | \$10,081      | \$8,354      | \$10,081     | 2009-Dec-27    |
| 28250    | M        | Health Administrative/Financial Specialist    | E           | \$7,299       | \$7,641       | \$8,059       | \$8,440       | \$8,821       | \$7,299      | \$8,821      | 2009-Dec-27    |
| 13520    | M        | Housing Services Manager                      | E           | \$8,832       | \$9,277       | \$9,739       | \$10,221      | \$10,740      | \$8,832      | \$10,740     | 2009-Dec-27    |
| 13540    | M        | Land Use Planning Manager                     | E           | \$9,843       | \$10,333      | \$10,851      | \$11,393      | \$11,757      | \$9,843      | \$11,757     | 2009-Dec-27    |
| 14640    | M        | Library Information Systems Administrator     | E           | \$7,192       | \$7,915       | \$8,314       | \$8,733       | \$9,181       | \$7,192      | \$9,181      | 2009-Dec-27    |
| 14680    | M        | Library Services Manager                      | E           | \$7,244       | \$7,590       | \$7,959       | \$8,321       | \$8,730       | \$7,244      | \$8,730      | 2009-Dec-27    |

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|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 13290    | M        | Manager of Aging Services               | E           | \$8,198       | \$8,545       | \$8,973       | \$9,422       | \$9,893       | \$8,198      | \$9,893      | 2009-Dec-27    |
| 13730    | M        | Manager of Economic Development         | E           | \$8,832       | \$9,277       | \$9,739       | \$10,220      | \$10,741      | \$8,832      | \$10,741     | 2009-Dec-27    |
| 13100    | M        | Manager of Engineering                  | E           | \$10,047      | \$10,626      | \$11,242      | \$11,893      | \$12,582      | \$10,047     | \$12,582     | 2009-Dec-27    |
| 13680    | M        | Manager of Environmental Health         | E           | \$8,198       | \$8,596       | \$9,005       | \$9,443       | \$9,893       | \$8,198      | \$9,893      | 2009-Dec-27    |
| 13600    | M        | Manager of Health Promotion             | E           | \$9,226       | \$9,666       | \$10,135      | \$10,634      | \$11,151      | \$9,226      | \$11,151     | 2009-Dec-27    |
| 13390    | M        | Manager of Mental Health Services       | E           | \$9,226       | \$9,666       | \$10,135      | \$10,634      | \$11,151      | \$9,226      | \$11,151     | 2009-Dec-27    |
| 13270    | M        | Parking Services Manager                | E           | \$7,231       | \$7,586       | \$7,951       | \$8,326       | \$8,730       | \$7,231      | \$8,730      | 2009-Dec-27    |
| 13320    | M        | Parks Superintendent                    | E           | \$7,908       | \$8,290       | \$8,688       | \$9,119       | \$9,554       | \$7,908      | \$9,554      | 2009-Dec-27    |
| 13220    | M        | Public Safety Business Manager          | E           | \$8,001       | \$8,382       | \$8,798       | \$9,232       | \$9,673       | \$8,001      | \$9,673      | 2009-Dec-27    |
| 13120    | M        | Public Works Maintenance Superintendent | E           | \$7,443       | \$7,804       | \$8,171       | \$8,572       | \$8,982       | \$7,443      | \$8,982      | 2009-Dec-27    |
| 14750    | M        | Real Property Administrator             | E           | \$7,908       | \$8,290       | \$8,688       | \$9,119       | \$9,554       | \$7,908      | \$9,554      | 2009-Dec-27    |
| 13510    | M        | Records Manager                         | E           | \$6,748       | \$7,069       | \$7,422       | \$7,787       | \$8,158       | \$6,748      | \$8,158      | 2009-Dec-27    |
| 13330    | M        | Recreation and Youth Services Manager   | E           | \$8,160       | \$8,517       | \$8,942       | \$9,389       | \$9,860       | \$8,160      | \$9,860      | 2009-Dec-27    |
| 28900    | M        | Recycling Program Manager               | E           | \$7,194       | \$7,545       | \$7,899       | \$8,287       | \$8,685       | \$7,194      | \$8,685      | 2009-Dec-27    |
| 13530    | M        | Revenue Collection Manager              | E           | \$7,662       | \$8,036       | \$8,415       | \$8,823       | \$9,246       | \$7,662      | \$9,246      | 2009-Dec-27    |
| 21220    | M        | Revenue Development Officer             | E           | \$7,105       | \$7,444       | \$7,810       | \$8,192       | \$8,590       | \$7,105      | \$8,590      | 2009-Dec-27    |
| 14150    | M        | Senior Citizen Center Director          | E           | \$5,661       | \$5,910       | \$6,155       | \$6,400       | \$6,728       | \$5,661      | \$6,728      | 2009-Dec-27    |
| 14500    | M        | Seniors Nutrition Program Supervisor    | N           | \$5,884       | \$6,164       | \$6,452       | \$6,760       | \$7,101       | \$5,884      | \$7,101      | 2009-Dec-27    |
| 13140    | M        | Solid Waste and Recycling Manager       | E           | \$9,226       | \$9,666       | \$10,135      | \$10,634      | \$11,151      | \$9,226      | \$11,151     | 2009-Dec-27    |
| 14040    | M        | Supervising Civil Engineer              | E           | \$8,978       | \$9,410       | \$9,866       | \$10,342      | \$10,841      | \$8,978      | \$10,841     | 2009-Dec-27    |
| 12220    | M        | Supervising Hearing Examiner            | E           | \$9,202       | \$9,674       | \$10,163      | \$10,675      | \$11,215      | \$9,202      | \$11,215     | 2009-Dec-27    |
| 14760    | M        | Supervising Systems Analyst             | E           | \$9,070       | \$9,516       | \$9,971       | \$10,462      | \$10,962      | \$9,070      | \$10,962     | 2009-Dec-27    |
| 13400    | M        | Supervising Traffic Engineer            | E           | \$9,046       | \$9,506       | \$9,992       | \$10,502      | \$11,044      | \$9,046      | \$11,044     | 2009-Dec-27    |
| 13410    | M        | Transportation Manager                  | E           | \$9,768       | \$10,256      | \$10,769      | \$11,306      | \$11,873      | \$9,768      | \$11,873     | 2009-Dec-27    |
| 13690    | M        | Waterfront Manager                      | E           | \$7,908       | \$8,290       | \$8,688       | \$9,119       | \$9,554       | \$7,908      | \$9,554      | 2009-Dec-27    |
| 22060    | P1       | Assistant Civil Engineer (Reg)          | E           | \$7,192       | \$7,528       | \$7,904       | \$8,287       | \$8,698       | \$7,192      | \$8,698      | 2009-Dec-27    |
| 22070    | P1       | Assistant Public Works Engineer         | E           | \$6,881       | \$7,192       | \$7,528       | \$7,904       | \$8,287       | \$6,881      | \$8,287      | 2009-Dec-27    |
| 20010    | P1       | Assistant Traffic Engineer              | E           | \$6,960       | \$7,275       | \$7,622       | \$8,000       | \$8,389       | \$6,960      | \$8,389      | 2009-Dec-27    |

# Salary List

( sorted by union rep unit )

| JOB CODE | REP UNIT | CLASSIFICATION TITLE                                  | FLSA EXEMPT | SALARY STEP A | SALARY STEP B | SALARY STEP C | SALARY STEP D | SALARY STEP E | SALARY (MIN) | SALARY (MAX) | EFFECTIVE DATE |
|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 22050    | P1       | Associate Civil Engineer                              | E           | \$7,920       | \$8,310       | \$8,706       | \$9,119       | \$9,572       | \$7,920      | \$9,572      | 2009-Dec-27    |
| 22030    | P1       | Associate Traffic Engineer                            | E           | \$7,920       | \$8,310       | \$8,706       | \$9,119       | \$9,572       | \$7,920      | \$9,572      | 2009-Dec-27    |
| 22020    | P1       | Associate Utility Engineer                            | E           | \$7,920       | \$8,310       | \$8,706       | \$9,119       | \$9,572       | \$7,920      | \$9,572      | 2009-Dec-27    |
| 37040    | P1       | Chief of Party  | N           | \$6,318       | \$6,618       | \$6,935       | \$7,275       | \$7,614       | \$6,318      | \$7,614      | 2009-Dec-27    |
| 28370    | P1       | Civic Arts Coordinator                                | E           | \$6,260       | \$6,558       | \$6,881       | \$7,218       | \$7,565       | \$6,260      | \$7,565      | 2009-Dec-27    |
| 14270    | P1       | Code Enforcement Supervisor                           | E           | \$6,649       | \$6,975       | \$7,316       | \$7,669       | \$8,030       | \$6,649      | \$8,030      | 2009-Dec-27    |
| 28140    | P1       | Community Services Specialist III                     | E           | \$6,981       | \$7,316       | \$7,675       | \$8,051       | \$8,442       | \$6,981      | \$8,442      | 2009-Dec-27    |
| 28050    | P1       | Contract Administrator                                | E           | \$6,157       | \$6,679       | \$7,013       | \$7,363       | \$7,732       | \$6,157      | \$7,732      | 2009-Dec-27    |
| 28530    | P1       | Crime Analyst   | N           | \$6,281       | \$6,443       | \$6,764       | \$7,103       | \$7,457       | \$6,281      | \$7,457      | 2009-Dec-27    |
| 14550    | P1       | Crime Scene Supervisor                                | E           | \$6,264       | \$6,542       | \$6,869       | \$7,212       | \$7,573       | \$6,264      | \$7,573      | 2009-Dec-27    |
| 24160    | P1       | Emergency Medical Services Advisor                    | E           | \$6,806       | \$7,055       | \$7,408       | \$7,778       | \$8,168       | \$6,806      | \$8,168      | 2009-Dec-27    |
| 28280    | P1       | Employment Programs Administrator                     | E           | \$6,901       | \$7,228       | \$7,584       | \$7,957       | \$8,339       | \$6,901      | \$8,339      | 2009-Dec-27    |
| 65210    | P1       | Harbormaster  | E           | ---           | ---           | \$6,203       | \$6,441       | \$6,706       | \$6,203      | \$6,706      | 2009-Dec-27    |
| 16090    | P1       | Health Nutrition Program Coordinator                  | N           | \$6,194       | \$6,438       | \$6,690       | \$6,947       | \$7,226       | \$6,194      | \$7,226      | 2009-Dec-27    |
| 24470    | P1       | Health Planning, Education and Promotion              | E           | \$6,404       | \$6,652       | \$6,933       | \$7,219       | \$7,517       | \$6,404      | \$7,517      | 2009-Dec-27    |
| 24730    | P1       | Health Services Program Specialist                    | E           | \$5,903       | \$6,132       | \$6,370       | \$6,618       | \$6,881       | \$5,903      | \$6,881      | 2009-Dec-27    |
| 16100    | P1       | Health Services Supervisor                            | E           | \$7,708       | \$8,007       | \$8,338       | \$8,689       | \$9,044       | \$7,708      | \$9,044      | 2009-Dec-27    |
| 23120    | P1       | Hearing Examiner                                      | E           | \$7,469       | \$7,954       | \$8,374       | \$8,746       | \$9,282       | \$7,469      | \$9,282      | 2009-Dec-27    |
| 14580    | P1       | Housing Inspector Supervisor                          | E           | \$6,649       | \$6,975       | \$7,316       | \$7,669       | \$8,030       | \$6,649      | \$8,030      | 2009-Dec-27    |
| 22080    | P1       | Junior Public Works Engineer                          | E           | \$5,794       | \$6,062       | \$6,351       | \$6,654       | \$6,979       | \$5,794      | \$6,979      | 2009-Dec-27    |
| 14210    | P1       | Mental Health Program Supervisor                      | E           | \$7,262       | \$7,594       | \$7,954       | \$8,311       | \$8,688       | \$7,262      | \$8,688      | 2009-Dec-27    |
| 65660    | P1       | Parking Operations Supervisor                         | E           | ---           | ---           | \$5,585       | \$5,802       | \$6,041       | \$5,585      | \$6,041      | 2009-Dec-27    |
| 13710    | P1       | Permit Center Coordinator                             | E           | \$7,626       | \$8,002       | \$8,386       | \$8,793       | \$9,209       | \$7,626      | \$9,209      | 2009-Dec-27    |
| 14560    | P1       | Principal Planner                                     | E           | ---           | \$8,386       | \$8,771       | \$9,154       | \$9,566       | \$8,386      | \$9,566      | 2009-Dec-27    |
| 13590    | P1       | Public Health Program Physician-Deputy Health Officer | E           | \$11,806      | \$12,400      | \$13,013      | \$13,661      | \$14,341      | \$11,806     | \$14,341     | 2009-Dec-27    |
| 13340    | P1       | Recreation Program Supervisor                         | E           | \$5,667       | \$5,951       | \$6,248       | \$6,561       | \$6,889       | \$5,667      | \$6,889      | 2009-Dec-27    |
| 21190    | P1       | Senior Accountant                                     | E           | \$6,776       | \$7,103       | \$7,451       | \$7,818       | \$8,192       | \$6,776      | \$8,192      | 2009-Dec-27    |
| 21200    | P1       | Senior Auditor  | E           | \$6,768       | \$7,089       | \$7,438       | \$7,801       | \$8,180       | \$6,768      | \$8,180      | 2009-Dec-27    |

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|----------|----------|--|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 21060    | P1       | Senior Budget Specialist                         | E           | \$7,299       | \$7,641       | \$8,059       | \$8,440       | \$8,821       | \$7,299      | \$8,821      | 2009-Dec-27    |
| 13350    | P1       | Senior Building Maintenance Supervisor           | E           | \$6,171       | \$6,464       | \$6,782       | \$7,097       | \$7,432       | \$6,171      | \$7,432      | 2009-Dec-27    |
| 22010    | P1       | Senior Building Plans Engineer                   | E           | \$8,953       | \$9,403       | \$9,870       | \$10,365      | \$10,812      | \$8,953      | \$10,812     | 2009-Dec-27    |
| 28010    | P1       | Senior Buyer                                     | N           | \$5,683       | \$5,952       | \$6,226       | \$6,528       | \$6,828       | \$5,683      | \$6,828      | 2009-Dec-27    |
| 28340    | P1       | Senior Community Development Project Coordinator | E           | \$7,662       | \$8,036       | \$8,415       | \$8,824       | \$9,246       | \$7,662      | \$9,246      | 2009-Dec-27    |
| 14050    | P1       | Senior Electrical Supervisor                     | E           | ---           | ---           | \$7,886       | \$8,243       | \$8,649       | \$7,886      | \$8,649      | 2009-Dec-27    |
| 14530    | P1       | Senior Equipment Supervisor                      | E           | \$6,444       | \$6,752       | \$7,087       | \$7,430       | \$7,792       | \$6,444      | \$7,792      | 2009-Dec-27    |
| 14070    | P1       | Senior Forestry Supervisor                       | E           | \$6,864       | \$7,188       | \$7,542       | \$7,892       | \$8,265       | \$6,864      | \$8,265      | 2009-Dec-27    |
| 24680    | P1       | Senior Health Services Program Specialist        | E           | \$6,733       | \$6,986       | \$7,259       | \$7,562       | \$7,853       | \$6,733      | \$7,853      | 2009-Dec-27    |
| 14080    | P1       | Senior Landscape Gardener Supervisor             | E           | \$6,864       | \$7,188       | \$7,542       | \$7,892       | \$8,265       | \$6,864      | \$8,265      | 2009-Dec-27    |
| 28110    | P1       | Senior Management Analyst                        | E           | \$6,981       | \$7,316       | \$7,675       | \$8,051       | \$8,442       | \$6,981      | \$8,442      | 2009-Dec-27    |
| 14060    | P1       | Senior Public Works Supervisor                   | E           | \$6,171       | \$6,464       | \$6,782       | \$7,097       | \$7,432       | \$6,171      | \$7,432      | 2009-Dec-27    |
| 14540    | P1       | Senior Solid Waste Supervisor                    | E           | \$6,229       | \$6,525       | \$6,846       | \$7,163       | \$7,501       | \$6,229      | \$7,501      | 2009-Dec-27    |
| 14600    | P1       | Senior Systems Analyst                           | E           | \$7,600       | \$7,978       | \$8,381       | \$8,805       | \$9,258       | \$7,600      | \$9,258      | 2009-Dec-27    |
| 65200    | P1       | Solid Waste Supervisor                           | E           | ---           | ---           | \$6,087       | \$6,317       | \$6,578       | \$6,087      | \$6,578      | 2009-Dec-27    |
| 13300    | P1       | Supervising Building Inspector                   | E           | \$7,762       | \$8,147       | \$8,586       | \$8,951       | \$9,380       | \$7,762      | \$9,380      | 2009-Dec-27    |
| 24550    | P1       | Supervising Public Health Nurse                  | E           | \$8,469       | \$8,806       | \$9,171       | \$9,549       | \$9,943       | \$8,469      | \$9,943      | 2009-Dec-27    |
| 21210    | P1       | Systems Accountant                               | E           | \$7,600       | \$7,978       | \$8,381       | \$8,805       | \$9,258       | \$7,600      | \$9,258      | 2009-Dec-27    |
| 30010    | P1       | Traffic Engineering Assistant                    | N           | ---           | ---           | \$5,248       | \$5,504       | \$5,756       | \$5,248      | \$5,756      | 2009-Dec-27    |
| 28870    | P1       | Watershed Resources Specialist                   | E           | \$5,660       | \$5,942       | \$6,239       | \$6,551       | \$6,879       | \$5,660      | \$6,879      | 2009-Dec-27    |
| 14110    | P1       | Weatherization Supervisor                        | E           | \$5,130       | \$5,353       | \$5,590       | \$5,926       | \$6,085       | \$5,130      | \$6,085      | 2009-Dec-27    |
| 37020    | P2       | Drafting Technician                              | N           | \$4,908       | \$5,138       | \$5,371       | \$5,622       | \$5,898       | \$4,908      | \$5,898      | 2009-Dec-27    |
| 37030    | P2       | Engineering Inspector                            | N           | \$5,908       | \$6,180       | \$6,489       | \$6,791       | \$7,111       | \$5,908      | \$7,111      | 2009-Dec-27    |
| 37130    | P2       | Senior Drafting Technician                       | N           | \$5,384       | \$5,632       | \$5,894       | \$6,165       | \$6,467       | \$5,384      | \$6,467      | 2009-Dec-27    |
| 37110    | P2       | Survey Technician                                | N           | \$5,159       | \$5,399       | \$5,647       | \$5,912       | \$6,202       | \$5,159      | \$6,202      | 2009-Dec-27    |
| 65740    | R1       | Recreation Activity Leader                       | N           | \$2,738       | \$3,031       | \$3,374       | \$3,720       | \$4,145       | \$2,738      | \$4,145      | 2009-Jun-28    |
| 65750    | R1       | Sports Official                                  | N           | \$2,884       | \$3,368       | \$3,848       | \$4,331       | \$4,815       | \$2,884      | \$4,815      | 2009-Jun-28    |
| 65742    | R2       | Recreation Activity Leader                       | N           | \$16.25       | \$18.02       | \$20.13       | \$22.08       | \$24.61       | \$16.25      | \$24.61      | 2009-Jun-28    |

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|----------|----------|--------------------------------------|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 65530    | R2       | Sports Field Monitor                 | N           | \$10.43       | \$10.98       | \$11.56       | \$12.17       | \$12.81       | \$10.43      | \$12.81      | 2010-Mar-08    |
| 65752    | R2       | Sports Official                      | N           | \$17.12       | \$19.98       | \$22.85       | \$25.71       | \$28.57       | \$17.12      | \$28.57      | 2009-Jun-28    |
| 51050    | X1       | Camp Maintenance Mechanic            | N           | ---           | ---           | \$29.50       | ---           | \$35.16       | \$29.50      | \$35.16      | 2007-Jul-01    |
| 65670    | X1       | Camp Medical Staff Member            | N           | ---           | ---           | \$62.88       | ---           | \$94.32       | \$62.88      | \$94.32      | 2007-Jul-01    |
| 65640    | X1       | Camp Staff Leader                    | N           | ---           | ---           | \$62.88       | ---           | \$94.32       | \$62.88      | \$94.32      | 2007-Jul-01    |
| 65630    | X1       | Camp Staff Member                    | N           | ---           | ---           | \$41.92       | ---           | \$62.88       | \$41.92      | \$62.88      | 2007-Jul-01    |
| 65680    | X1       | Camp Staff Supervisor                | N           | ---           | ---           | \$94.32       | ---           | \$136.24      | \$94.32      | \$136.24     | 2007-Jul-01    |
| 41040    | X1       | Cashier Attendant                    | N           | ---           | ---           | ---           | \$15.49       | \$17.39       | \$15.49      | \$17.39      | 2009-Jun-28    |
| 42420    | X1       | Clerical Aide                        | N           | ---           | ---           | ---           | \$14.58       | \$15.54       | \$14.58      | \$15.54      | 2009-Jun-28    |
| 65512    | X1       | Lifeguard/Swim Instructor            | N           | ---           | ---           | ---           | \$18.71       | \$20.30       | \$18.71      | \$20.30      | 2009-Jun-28    |
| 65120    | X1       | Playground Leader Trainee            | N           | ---           | ---           | ---           | \$11.54       | \$12.81       | \$11.54      | \$12.81      | 2009-Jun-28    |
| 81170    | X1       | Police Aide                          | N           | \$14.31       | \$15.27       | \$17.15       | \$20.22       | \$23.27       | \$14.31      | \$23.27      | 2009-Jun-28    |
| 65520    | X1       | Pool Maintenance Attendant           | N           | ---           | ---           | ---           | \$16.84       | \$18.54       | \$16.84      | \$18.54      | 2009-Jun-28    |
| 81080    | X1       | Reserve Police Officer, Level I      | N           | \$9.48        | ---           | ---           | ---           | \$27.52       | \$9.48       | \$27.52      | 2009-Jun-28    |
| 81090    | X1       | Reserve Police Officer, Level II     | N           | \$9.48        | ---           | ---           | ---           | \$20.95       | \$9.48       | \$20.95      | 2009-Jun-28    |
| 65550    | X1       | Senior Aquatics Specialist           | N           | ---           | ---           | ---           | \$21.75       | \$23.13       | \$21.75      | \$23.13      | 2010-Mar-08    |
| 65180    | X1       | Swim Center Aide                     | N           | ---           | ---           | ---           | \$11.54       | \$12.81       | \$11.54      | \$12.81      | 2009-Jun-28    |
| 65430    | X1       | Swim Center Manager                  | N           | ---           | ---           | ---           | \$24.60       | \$26.17       | \$24.60      | \$26.17      | 2009-Jun-28    |
| 65551    | X2       | Senior Aquatics Specialist           | N           | ---           | ---           | ---           | \$4,030       | \$4,296       | \$4,030      | \$4,296      | 2010-Mar-08    |
| 12130    | Z1       | Assistant City Attorney              | E           | ---           | ---           | \$9,948       | ---           | \$13,308      | \$9,948      | \$13,308     | 2009-Jun-28    |
| 11180    | Z1       | Assistant City Manager               | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 81740    | Z1       | Assistant Fire Chief                 | E           | ---           | ---           | \$12,542      | ---           | \$13,800      | \$12,542     | \$13,800     | 2009-Jun-28    |
| 18010    | Z1       | Assistant to the City Manager        | E           | ---           | ---           | \$8,629       | ---           | \$11,340      | \$8,629      | \$11,340     | 2009-Jun-28    |
| 13010    | Z1       | Audit Manager                        | E           | ---           | ---           | \$7,816       | ---           | \$10,233      | \$7,816      | \$10,233     | 2009-Jun-28    |
| 13230    | Z1       | Budget Manager                       | E           | ---           | ---           | \$9,377       | ---           | \$12,544      | \$9,377      | \$12,544     | 2009-Jun-28    |
| 13200    | Z1       | Capital Improvement Programs Manager | E           | ---           | ---           | \$9,948       | ---           | \$13,308      | \$9,948      | \$13,308     | 2009-Jun-28    |
| 11070    | Z1       | City Attorney                        | E           | ---           | ---           | \$12,174      | ---           | \$16,417      | \$12,174     | \$16,417     | 2009-Jun-28    |
| 11020    | Z1       | City Auditor                         | E           | ---           | ---           | ---           | ---           | \$12,113      | \$12,113     | \$12,113     | 2009-Jun-28    |

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|----------|----------|---|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 11200    | Z1       | City Clerk  | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11010    | Z1       | City Manager  | E           | ---           | ---           | ---           | ---           | \$19,722      | \$19,722     | \$19,722     | 2009-Jun-28    |
| 13660    | Z1       | Deputy City Auditor for Payroll Management          | E           | ---           | ---           | \$8,427       | ---           | \$10,949      | \$8,427      | \$10,949     | 2009-Jun-28    |
| 12190    | Z1       | Deputy City Clerk                                   | E           | ---           | ---           | \$8,629       | ---           | \$11,340      | \$8,629      | \$11,340     | 2009-Jun-28    |
| 11030    | Z1       | Deputy City Manager                                 | E           | ---           | ---           | \$12,174      | ---           | \$16,417      | \$12,174     | \$16,417     | 2009-Jun-28    |
| 12270    | Z1       | Deputy Director of Finance                          | E           | ---           | ---           | \$8,629       | ---           | \$11,340      | \$8,629      | \$11,340     | 2009-Jun-28    |
| 12290    | Z1       | Deputy Director of Health                           | E           | ---           | ---           | \$9,377       | ---           | \$12,544      | \$9,377      | \$12,544     | 2009-Sep-20    |
| 12260    | Z1       | Deputy Director of Human Resources                  | E           | ---           | ---           | \$8,629       | ---           | \$11,340      | \$8,629      | \$11,340     | 2009-Jun-28    |
| 12110    | Z1       | Deputy Director of Library Services                 | E           | ---           | ---           | \$8,629       | ---           | \$11,340      | \$8,629      | \$11,340     | 2009-Jun-28    |
| 12280    | Z1       | Deputy Director of Parks, Recreation and Waterfront | E           | ---           | ---           | \$9,377       | ---           | \$12,544      | \$9,377      | \$12,544     | 2009-Jun-28    |
| 12300    | Z1       | Deputy Director of Planning                         | E           | ---           | ---           | \$9,377       | ---           | \$12,544      | \$9,377      | \$12,544     | 2009-Jun-28    |
| 12050    | Z1       | Deputy Director of Public Works                     | E           | ---           | ---           | \$9,377       | ---           | \$12,544      | \$9,377      | \$12,544     | 2009-Jun-28    |
| 12090    | Z1       | Deputy Director of Public Works (Reg)               | E           | ---           | ---           | \$9,377       | ---           | \$12,544      | \$9,377      | \$12,544     | 2009-Jun-28    |
| 12040    | Z1       | Deputy Fire Chief                                   | E           | ---           | ---           | \$12,512      | ---           | \$15,181      | \$12,512     | \$15,181     | 2009-Jun-28    |
| 11040    | Z1       | Director of Finance                                 | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11250    | Z1       | Director of Health                                  | E           | ---           | ---           | \$11,673      | ---           | \$16,052      | \$11,673     | \$16,052     | 2009-Sep-20    |
| 11260    | Z1       | Director of Housing and Community Services          | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11080    | Z1       | Director of Human Resources                         | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11270    | Z1       | Director of Information Technology                  | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11150    | Z1       | Director of Library Services                        | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11120    | Z1       | Director of Parks, Recreation and Waterfront        | E           | ---           | ---           | \$11,673      | ---           | \$16,052      | \$11,673     | \$16,052     | 2009-Jun-28    |
| 11240    | Z1       | Director of Planning                                | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 11110    | Z1       | Director of Public Works                            | E           | ---           | ---           | \$11,673      | ---           | \$16,052      | \$11,673     | \$16,052     | 2009-Jun-28    |
| 13740    | Z1       | Economic Development Manager                        | E           | ---           | ---           | \$9,948       | ---           | \$13,308      | \$9,948      | \$13,308     | 2009-Jun-28    |
| 14170    | Z1       | Emergency Services Manager                          | E           | ---           | ---           | \$8,427       | ---           | \$10,949      | \$8,427      | \$10,949     | 2009-Jun-28    |
| 14020    | Z1       | Employee Relations Officer                          | E           | ---           | ---           | \$8,427       | ---           | \$10,949      | \$8,427      | \$10,949     | 2009-Jun-28    |
| 11050    | Z1       | Fire Chief  | E           | ---           | ---           | \$12,512      | ---           | \$17,195      | \$12,512     | \$17,195     | 2009-Jun-28    |
| 12230    | Z1       | Health Officer                                      | E           | ---           | ---           | \$13,073      | ---           | \$14,849      | \$13,073     | \$14,849     | 2009-Jun-28    |

# Salary List

( sorted by union rep unit )

| JOB CODE | REP UNIT | CLASSIFICATION TITLE                               | FLSA EXEMPT | SALARY STEP A | SALARY STEP B | SALARY STEP C | SALARY STEP D | SALARY STEP E | SALARY (MIN) | SALARY (MAX) | EFFECTIVE DATE |
|----------|----------|--|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 12240    | Z1       | Health Officer (Cert)                              | E           | ---           | ---           | \$13,761      | ---           | \$15,632      | \$13,761     | \$15,632     | 2009-Jun-28    |
| 13800    | Z1       | Human Resources Manager                            | E           | ---           | ---           | \$8,420       | ---           | \$10,942      | \$8,420      | \$10,942     | 2009-Jun-28    |
| 12210    | Z1       | Information Systems Manager                        | E           | ---           | ---           | \$11,201      | ---           | \$15,398      | \$11,201     | \$15,398     | 2009-Jun-28    |
| 81860    | Z1       | Paramedic Program Supervisor                       | E           | ---           | ---           | \$10,796      | ---           | \$12,227      | \$10,796     | \$12,227     | 2009-Jun-28    |
| 11100    | Z1       | Police Chief                                       | E           | ---           | ---           | \$13,029      | ---           | \$17,906      | \$13,029     | \$17,906     | 2009-Jun-28    |
| 14730    | Z1       | Police Review Commission Officer                   | E           | ---           | ---           | \$8,427       | ---           | \$10,949      | \$8,427      | \$10,949     | 2009-Jun-28    |
| 24580    | Z1       | Psychiatrist Supervisor                            | E           | ---           | ---           | \$13,761      | ---           | \$15,632      | \$13,761     | \$15,632     | 2009-Jun-28    |
| 23180    | Z2       | Administrative Hearing Examiner                    | E           | \$6,778       | \$7,101       | \$7,454       | \$7,818       | \$8,192       | \$6,778      | \$8,192      | 2009-Jun-28    |
| 14610    | Z2       | Assistant City Clerk                               | E           | \$7,013       | \$7,348       | \$7,713       | \$8,091       | \$8,478       | \$7,013      | \$8,478      | 2009-Jun-28    |
| 28091    | Z2       | Assistant Management Analyst                       | N           | \$5,115       | \$5,335       | \$5,552       | \$5,782       | \$6,032       | \$5,115      | \$6,032      | 2009-Jun-28    |
| 28880    | Z2       | Assistant to the Mayor                             | E           | ---           | ---           | \$5,627       | ---           | \$10,585      | \$5,627      | \$10,585     | 2009-Jun-28    |
| 27030    | Z2       | Associate Human Resources Analyst                  | N           | \$6,562       | \$6,859       | \$7,209       | \$7,544       | \$7,901       | \$6,562      | \$7,901      | 2009-Jun-28    |
| 28101    | Z2       | Associate Management Analyst                       | N           | \$6,342       | \$6,617       | \$6,915       | \$7,219       | \$7,529       | \$6,342      | \$7,529      | 2009-Jun-28    |
| 81750    | Z2       | Battalion Chief                                    | E           | ---           | \$10,491      | \$11,015      | \$11,566      | \$12,144      | \$10,491     | \$12,144     | 2009-Jun-28    |
| 27070    | Z2       | Benefits Specialist                                | N           | \$5,961       | \$6,258       | \$6,573       | \$6,899       | \$7,185       | \$5,961      | \$7,185      | 2009-Jun-28    |
| 23020    | Z2       | Deputy City Attorney I                             | E           | \$6,858       | \$7,215       | \$7,596       | \$7,998       | \$8,423       | \$6,858      | \$8,423      | 2009-Jun-28    |
| 23030    | Z2       | Deputy City Attorney II                            | E           | \$8,136       | \$8,671       | \$9,126       | \$9,611       | \$10,121      | \$8,136      | \$10,121     | 2009-Jun-28    |
| 23110    | Z2       | Deputy City Attorney III                           | E           | \$10,336      | \$10,878      | \$11,183      | \$11,771      | \$12,397      | \$10,336     | \$12,397     | 2009-Jun-28    |
| 42920    | Z2       | Drafting Aide                                      | N           | ---           | ---           | \$3,413       | \$3,621       | \$3,911       | \$3,413      | \$3,911      | 2009-Jun-28    |
| 27180    | Z2       | Equal Employment Opportunity and Diversity Officer | E           | \$6,974       | \$7,309       | \$7,667       | \$8,042       | \$8,429       | \$6,974      | \$8,429      | 2009-Jun-28    |
| 13130    | Z2       | Infrastructure Maintenance Manager                 | E           | ---           | ---           | \$9,749       | ---           | \$12,674      | \$9,749      | \$12,674     | 2009-Jun-28    |
| 14660    | Z2       | Library Administrative Manager                     | E           | \$7,645       | \$8,009       | \$8,406       | \$8,820       | \$9,242       | \$7,645      | \$9,242      | 2009-Jun-28    |
| 65510    | Z2       | Lifeguard/Swim Instructor                          | N           | ---           | ---           | ---           | \$3,475       | \$3,769       | \$3,475      | \$3,769      | 2009-Jun-28    |
| 24140    | Z2       | Occupational Health and Safety Coordinator         | E           | \$6,774       | \$7,093       | \$7,447       | \$7,811       | \$8,186       | \$6,774      | \$8,186      | 2009-Jun-28    |
| 24150    | Z2       | Occupational Health and Safety Specialist          | N           | \$5,961       | \$6,258       | \$6,573       | \$6,899       | \$7,186       | \$5,961      | \$7,186      | 2009-Jun-28    |
| 81140    | Z2       | Police Officer Recruit                             | N           | ---           | ---           | ---           | ---           | \$5,591       | \$5,591      | \$5,591      | 2009-Oct-04    |
| 28780    | Z2       | Police Review Commission Investigator              | N           | \$6,523       | \$6,830       | \$7,165       | \$7,499       | \$7,862       | \$6,523      | \$7,862      | 2009-Jun-28    |
| 21191    | Z2       | Senior Accountant                                  | E           | \$6,728       | \$7,046       | \$7,398       | \$7,763       | \$8,132       | \$6,728      | \$8,132      | 2009-Jun-28    |

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|----------|----------|--|-------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|----------------|
| 27160    | Z2       | Senior Human Resources Analyst             | E           | \$7,282       | \$7,627       | \$8,005       | \$8,397       | \$8,799       | \$7,282      | \$8,799      | 2009-Jun-28    |
| 28111    | Z2       | Senior Management Analyst                  | E           | \$7,013       | \$7,348       | \$7,713       | \$8,091       | \$8,478       | \$7,013      | \$8,478      | 2009-Jun-28    |
| 23150    | Z2       | Staff Attorney I                           | E           | \$6,858       | \$7,215       | \$7,596       | \$7,998       | \$8,423       | \$6,858      | \$8,423      | 2009-Jun-28    |
| 23160    | Z2       | Staff Attorney II                          | E           | \$8,136       | \$8,671       | \$9,126       | \$9,611       | \$10,121      | \$8,136      | \$10,121     | 2009-Jun-28    |
| 23170    | Z2       | Staff Attorney III                         | E           | \$10,335      | \$10,878      | \$11,183      | \$11,772      | \$12,396      | \$10,335     | \$12,396     | 2009-Jun-28    |
| 27120    | Z2       | Training Officer                           | E           | \$7,654       | \$8,046       | \$8,444       | \$8,853       | \$9,268       | \$7,654      | \$9,268      | 2009-Jun-28    |
| 27050    | Z2       | Workers' Compensation Analyst              | N           | \$6,562       | \$6,859       | \$7,209       | \$7,544       | \$7,901       | \$6,562      | \$7,901      | 2009-Jun-28    |
| 42401    | Z3       | Accounting Office Specialist III           | N           | ---           | ---           | \$4,795       | \$5,029       | \$5,268       | \$4,795      | \$5,268      | 2009-Jun-28    |
| 42431    | Z3       | Accounting Office Specialist Supervisor    | N           | \$4,851       | \$5,118       | \$5,396       | \$5,681       | \$5,954       | \$4,851      | \$5,954      | 2009-Jun-28    |
| 91071    | Z3       | Administrative Assistant                   | N           | \$4,851       | \$5,118       | \$5,396       | \$5,681       | \$5,954       | \$4,851      | \$5,954      | 2009-Jun-28    |
| 46130    | Z3       | Administrative Secretary                   | N           | \$4,952       | \$5,175       | \$5,420       | \$5,676       | \$5,934       | \$4,952      | \$5,934      | 2009-Jun-28    |
| 97010    | Z3       | Human Resources Technician                 | N           | \$4,947       | \$5,220       | \$5,504       | \$5,794       | \$6,073       | \$4,947      | \$6,073      | 2009-Jun-28    |
| 36051    | Z3       | Information Systems Support Technician     | N           | \$4,788       | \$4,965       | \$5,149       | \$5,341       | \$5,541       | \$4,788      | \$5,541      | 2009-Jun-28    |
| 93010    | Z3       | Legal Office Supervisor                    | N           | \$5,576       | \$5,831       | \$6,123       | \$6,390       | \$6,686       | \$5,576      | \$6,686      | 2009-Jun-28    |
| 46330    | Z3       | Legal Secretary                            | N           | ---           | ---           | \$4,858       | \$5,115       | \$5,245       | \$4,858      | \$5,245      | 2009-Jun-28    |
| 47041    | Z3       | Office Specialist I                        | N           | ---           | ---           | \$3,571       | \$3,757       | \$3,932       | \$3,571      | \$3,932      | 2009-Jun-28    |
| 47031    | Z3       | Office Specialist II                       | N           | ---           | ---           | \$4,185       | \$4,398       | \$4,604       | \$4,185      | \$4,604      | 2009-Jun-28    |
| 47051    | Z3       | Office Specialist III                      | N           | ---           | ---           | \$4,795       | \$5,029       | \$5,268       | \$4,795      | \$5,268      | 2009-Jun-28    |
| 47081    | Z3       | Office Specialist Supervisor               | N           | \$4,851       | \$5,118       | \$5,396       | \$5,681       | \$5,954       | \$4,851      | \$5,954      | 2009-Jun-28    |
| 46010    | Z3       | Secretary to the City Manager              | N           | \$5,549       | \$5,810       | \$6,101       | \$6,382       | \$6,681       | \$5,549      | \$6,681      | 2009-Jun-28    |
| 46050    | Z3       | Senior Legal Secretary                     | N           | \$5,057       | \$5,293       | \$5,554       | \$5,802       | \$6,061       | \$5,057      | \$6,061      | 2009-Jun-28    |
| 28920    | Z4       | Legislative Assistant                      | N           | ---           | ---           | \$2,310       | ---           | \$5,540       | \$2,310      | \$5,540      | 2009-Jun-28    |
| 12310    | Z9       | Deputy Director Rent Stabilization Program | E           | \$8,629       | ---           | ---           | ---           | \$11,340      | \$8,629      | \$11,340     | 2010-Feb-21    |