

**Salary List**  
( sorted by UNION REP UNIT )

JOB CODE	REP UNIT	CLASSIFICATION TITLE	FLSA EXEMPT?	SALARY STEP A	SALARY STEP B	SALARY STEP C	SALARY STEP D	SALARY STEP E	EFF DATE	NOTE / INCREASE
81820	B	Deputy Fire Marshal	E	---	\$9,774	\$10,095	\$10,431	\$10,774	2009-Dec-27	1.33%
81550	B	Fire Apparatus Operator	N	---	\$8,232	\$8,505	\$8,785	\$9,075	2009-Dec-27	1.33%
81670	B	Fire Captain	N	---	\$9,866	\$10,194	\$10,530	\$10,877	2009-Dec-27	1.33%
81580	B	Fire Lieutenant	N	---	\$8,860	\$9,152	\$9,455	\$9,766	2009-Dec-27	1.33%
81640	B	Fire Lieutenant Training	E	---	\$9,774	\$10,095	\$10,431	\$10,774	2009-Dec-27	1.33%
81610	B	Fire Prevention Inspector	N	---	\$8,646	\$8,932	\$9,228	\$9,531	2009-Dec-27	1.33%
81510	B	Firefighter (Steps A-E)	N	\$6,702	\$6,857	\$7,014	\$7,175	\$7,411	2009-Dec-27	1.33%
81510	B	Firefighter (Steps F-I)	N	\$7,656	\$7,908	\$8,169	\$8,443	---	2009-Dec-27	1.33%
81110	B	Paramedic Supervisor I	E	---	\$9,783	\$10,105	\$10,441	\$10,783	2009-Dec-27	1.33%
81130	B	Paramedic Supervisor II	E	---	\$10,517	\$10,865	\$11,221	\$11,594	2009-Dec-27	1.33%
32020	C	Communications Technician	N	---	---	\$40.43	\$42.37	\$44.31	2011-Dec-25	1.50%
52180	C	Electrical Parts Technician	N	---	\$29.56	\$31.47	\$33.12	\$33.96	2011-Dec-25	1.50%
51030	C	Electrician	N	---	---	\$40.43	\$42.37	\$44.31	2011-Dec-25	1.50%
51100	C	Lead Communications Technician	N	---	---	\$43.22	\$45.18	\$47.35	2011-Dec-25	1.50%
51080	C	Lead Electrician	N	---	---	\$43.22	\$45.18	\$47.35	2011-Dec-25	1.50%
90050	D	Animal Control Officer	N	---	---	\$4,884	\$5,029	\$5,177	2011-Dec-25	1.00%
66170	D	Animal Services Assistant	N	---	---	\$4,307	\$4,420	\$4,548	2011-Dec-25	1.00%
51060	D	Building Maintenance Mechanic	N	---	---	\$5,843	\$6,033	\$6,233	2011-Dec-25	1.00%
61060	D	Building Maintenance Mechanic Trainee	N	---	---	\$4,678	\$4,825	\$4,988	2011-Dec-25	1.00%
51170	D	Building Maintenance Supervisor	E	---	---	\$6,491	\$6,695	\$6,923	2011-Dec-25	1.00%
53020	D	Concrete Finisher	N	---	---	\$5,775	\$5,944	\$6,114	2011-Dec-25	1.00%
53030	D	Construction Equipment Operator	N	---	---	\$5,409	\$5,576	\$5,757	2011-Dec-25	1.00%
63260	D	Container Maintenance Welder	N	---	---	\$4,814	\$4,963	\$5,107	2011-Dec-25	1.00%
52020	D	Equipment Parts Technician	N	---	\$4,631	\$4,894	\$5,129	\$5,246	2011-Dec-25	1.00%
51130	D	Forestry Climber	N	---	---	\$5,559	\$5,732	\$5,914	2011-Dec-25	1.00%
51120	D	Forestry Climber Supervisor	N	---	---	\$6,467	\$6,658	\$6,850	2011-Dec-25	1.00%
67020	D	Forestry Climber Trainee	N	---	---	\$4,290	\$4,470	\$4,651	2011-Dec-25	1.00%
51160	D	Forestry Technician	N	---	---	\$6,467	\$6,658	\$6,850	2011-Dec-25	1.00%
67050	D	Groundskeeper	N	---	---	\$4,307	\$4,420	\$4,548	2011-Dec-25	1.00%
66020	D	Janitor	N	---	---	\$3,988	\$4,089	\$4,207	2011-Dec-25	1.00%
66010	D	Janitor Supervisor	N	---	---	\$4,651	\$4,815	\$4,956	2011-Dec-25	1.00%
63110	D	Laborer	N	---	---	\$4,509	\$4,636	\$4,784	2011-Dec-25	1.00%
54010	D	Landscape Equipment Operator	N	---	---	\$5,453	\$5,619	\$5,783	2011-Dec-25	1.00%
67030	D	Landscape Gardener	N	---	---	\$4,989	\$5,128	\$5,295	2011-Dec-25	1.00%
67080	D	Landscape Gardener Supervisor	N	---	---	\$6,336	\$6,524	\$6,710	2011-Dec-25	1.00%
67040	D	Landscape Gardener Trainee	N	---	---	\$4,207	\$4,322	\$4,443	2011-Dec-25	1.00%

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81310	D	Marina Assistant	N	---	---	\$4,664	\$4,795	\$4,945	2011-Dec-25	1.00%
52070	D	Mechanic	N	---	---	\$6,128	\$6,313	\$6,496	2011-Dec-25	1.00%
52090	D	Mechanic Lead	N	---	---	\$6,555	\$6,753	\$6,953	2011-Dec-25	1.00%
52080	D	Mechanic Supervisor	N	---	---	\$7,012	\$7,219	\$7,440	2011-Dec-25	1.00%
63090	D	Mechanical Sweeper Operator	N	---	---	\$5,349	\$5,509	\$5,660	2011-Dec-25	1.00%
81240	D	Parking Enforcement Officer	N	---	---	\$4,753	\$4,889	\$5,029	2011-Dec-25	1.00%
81030	D	Parking Enforcement Supervisor	N	---	\$5,189	\$5,449	\$5,722	\$6,008	2011-Dec-25	1.00%
65020	D	Parking Meter Maintenance and Collection Supervisor	N	\$5,500	\$5,775	\$6,065	\$6,251	\$6,452	2011-Dec-25	1.00%
65050	D	Parking Meter Maintenance Worker	N	---	---	\$4,353	\$4,473	\$4,617	2011-Dec-25	1.00%
52110	D	Parking Meter Mechanic	N	---	---	\$4,906	\$5,060	\$5,223	2011-Dec-25	1.00%
52050	D	Parking Meter Mechanic Trainee	N	---	---	\$4,353	\$4,473	\$4,617	2011-Dec-25	1.00%
51280	D	Public Works Supervisor	N	---	---	\$6,389	\$6,602	\$6,834	2011-Dec-25	1.00%
51140	D	Rosarian	N	---	---	\$5,197	\$5,360	\$5,525	2011-Dec-25	1.00%
90110	D	Senior Animal Control Officer	N	---	---	\$5,370	\$5,533	\$5,693	2011-Dec-25	1.00%
51150	D	Senior Forestry Climber	N	---	---	\$5,836	\$6,021	\$6,208	2011-Dec-25	1.00%
67100	D	Senior Groundskeeper	N	---	---	\$4,703	\$4,839	\$4,997	2011-Dec-25	1.00%
67010	D	Senior Landscape Gardener	N	---	---	\$5,320	\$5,479	\$5,655	2011-Dec-25	1.00%
81320	D	Senior Marina Assistant	N	---	---	\$4,747	\$4,884	\$5,042	2011-Dec-25	1.00%
51460	D	Senior Weatherization Worker	N	---	---	\$4,902	\$5,058	\$5,221	2011-Dec-25	1.00%
52120	D	Service Technician	N	---	---	\$5,145	\$5,301	\$5,458	2011-Dec-25	1.00%
51110	D	Sewer Maintenance Assistant Supervisor	N	---	---	\$6,008	\$6,205	\$6,409	2011-Dec-25	1.00%
63130	D	Skilled Laborer	N	---	---	\$4,784	\$4,932	\$5,085	2011-Dec-25	1.00%
65170	D	Solid Waste Loader Operator	N	\$4,528	\$4,860	\$5,104	\$5,359	\$5,626	2011-Dec-25	1.00%
65270	D	Solid Waste Truck Driver	N	---	---	\$5,472	\$5,695	\$5,851	2011-Dec-25	1.00%
65130	D	Solid Waste Worker	N	---	---	\$4,602	\$4,811	\$4,951	2011-Dec-25	1.00%
63010	D	Tool Lending Specialist	N	---	---	\$4,908	\$5,145	\$5,387	2011-Dec-25	1.00%
65140	D	Tractor Trailer Driver	N	\$5,104	\$5,359	\$5,626	\$5,909	\$6,203	2011-Dec-25	1.00%
51070	D	Traffic Maintenance Supervisor	N	---	---	\$6,065	\$6,251	\$6,453	2011-Dec-25	1.00%
63070	D	Traffic Maintenance Worker I	N	---	---	\$4,504	\$4,632	\$4,780	2011-Dec-25	1.00%
63080	D	Traffic Maintenance Worker II	N	---	\$4,780	\$4,927	\$5,081	\$5,227	2011-Dec-25	1.00%
52160	D	Warehouse Operations Specialist	N	---	\$5,318	\$5,582	\$5,845	\$6,108	2011-Dec-25	1.00%
63290	D	Weatherization Worker	N	---	---	\$4,353	\$4,473	\$4,617	2011-Dec-25	1.00%
65150	D	Weighmaster	N	---	\$4,710	\$4,983	\$5,220	\$5,339	2011-Dec-25	1.00%
65160	D	Weighmaster Trainee	N	---	---	\$4,598	\$4,807	\$4,947	2011-Dec-25	1.00%
52060	D	Welder Mechanic	N	---	---	\$6,207	\$6,395	\$6,584	2011-Dec-25	1.00%

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63250	D	Yardmaster	N	---	---	\$5,092	\$5,254	\$5,409	2011-Dec-25	1.00%
81480	E	Police Captain	E	\$13,401	\$13,849	\$14,307	\$14,787	\$15,279	2011-Apr-03	2.00%
81470	F	Police Lieutenant	N	\$11,697	\$12,083	\$12,485	\$12,895	\$13,328	2011-Apr-03	2.00%
81400	F	Police Officer (Steps A-E)	N	\$7,736	\$8,096	\$8,473	\$8,747	\$9,030	2011-Apr-03	2.00%
81400	F	Police Officer (Steps F-G)	N	\$9,326	\$9,628	---	---	---	2011-Apr-03	2.00%
81420	F	Police Sergeant	E	\$9,753	\$10,074	\$10,404	\$10,748	\$11,104	2011-Apr-03	2.00%
24060	G1	Assistant Environmental Health Specialist	N	---	---	\$5,739	\$6,045	\$6,286	2011-Dec-25	2.00%
94040	G1	Assistant Mental Health Clinician	N	\$4,555	\$4,716	\$4,866	\$5,039	\$5,291	2011-Dec-25	2.00%
24110	G1	Clinical Psychologist	E	\$7,060	\$7,335	\$7,627	\$7,923	\$8,243	2011-Dec-25	2.00%
95070	G1	Community Health Worker	N	---	\$4,195	\$4,290	\$4,396	\$4,616	2011-Dec-25	2.00%
95370	G1	Community Health Worker Specialist	N	\$4,555	\$4,716	\$4,866	\$5,039	\$5,291	2011-Dec-25	2.00%
64220	G1	Cook	N	---	---	\$4,017	\$4,139	\$4,262	2011-Dec-25	2.00%
24070	G1	Dietitian	E	\$5,667	\$5,894	\$6,114	\$6,345	\$6,606	2011-Dec-25	2.00%
24590	G1	Hazardous Materials Specialist I	N	\$6,439	\$6,666	\$6,917	\$7,191	\$7,463	2011-Dec-25	2.00%
24560	G1	Hazardous Materials Specialist II	N	\$7,312	\$7,574	\$7,856	\$8,171	\$8,475	2011-Dec-25	2.00%
24190	G1	Health Educator	E	\$6,370	\$6,618	\$6,874	\$7,142	\$7,427	2011-Dec-25	2.00%
65370	G1	Home Service Aide	N	---	---	\$4,017	\$4,139	\$4,262	2011-Dec-25	2.00%
34050	G1	Licensed Vocational Nurse	N	---	\$4,787	\$4,955	\$5,118	\$5,296	2011-Dec-25	2.00%
64200	G1	Mealsite Coordinator	N	---	---	\$4,044	\$4,139	\$4,238	2011-Dec-25	2.00%
24450	G1	Mental Health Clinician I	E	\$5,795	\$6,037	\$6,285	\$6,537	\$6,797	2011-Dec-25	2.00%
24520	G1	Mental Health Clinician II	E	\$6,382	\$6,637	\$6,899	\$7,174	\$7,454	2011-Dec-25	2.00%
63200	G1	Mini Bus Driver	N	---	---	\$4,088	\$4,248	\$4,422	2011-Dec-25	2.00%
24040	G1	Nutritionist	E	\$5,667	\$5,891	\$6,114	\$6,346	\$6,607	2011-Dec-25	2.00%
95420	G1	Portable Meals Coordinator	N	---	---	\$5,033	\$5,253	\$5,512	2011-Dec-25	2.00%
24460	G1	Psychiatric Social Worker I	E	\$5,795	\$6,037	\$6,285	\$6,537	\$6,797	2011-Dec-25	2.00%
24410	G1	Psychiatric Social Worker II	E	\$6,382	\$6,637	\$6,899	\$7,174	\$7,454	2011-Dec-25	2.00%
24510	G1	Psychiatrist I	N	---	---	---	---	\$95.05	2011-Dec-25	2.00%
24740	G1	Psychiatrist I	E	\$12,393	\$13,011	\$13,668	\$14,343	\$15,058	2011-Dec-25	2.00%
24500	G1	Psychiatrist II	E	---	---	---	---	\$98.53	2011-Dec-25	2.00%
24750	G1	Psychiatrist II	E	\$12,850	\$13,498	\$14,165	\$14,874	\$15,613	2011-Dec-25	2.00%
24490	G1	Psychiatrist III	E	---	---	---	---	\$104.00	2011-Dec-25	2.00%
24760	G1	Psychiatrist III	E	\$13,565	\$14,236	\$14,946	\$15,690	\$16,476	2011-Dec-25	2.00%
24050	G1	Registered Environmental Health Specialist	N	\$6,561	\$6,789	\$7,050	\$7,328	\$7,603	2011-Dec-25	2.00%
95390	G1	Senior Community Health Specialist	N	\$4,784	\$4,953	\$5,111	\$5,284	\$5,553	2011-Dec-25	2.00%
64210	G1	Senior Cook	N	---	---	\$4,657	\$4,856	\$5,060	2011-Dec-25	2.00%

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24690	G1	Senior Environmental Health Specialist	N	\$6,890	\$7,131	\$7,398	\$7,694	\$7,984	2011-Dec-25	2.00%
24530	G1	Senior Mental Health Clinician	E	\$6,966	\$7,247	\$7,515	\$7,814	\$8,132	2011-Dec-25	2.00%
24130	G1	Senior Psychiatric Social Worker	E	\$6,966	\$7,247	\$7,515	\$7,814	\$8,132	2011-Dec-25	2.00%
65560	G1	Senior Service Aide	N	---	---	\$3,666	\$3,800	\$3,951	2011-Dec-25	2.00%
65570	G1	Senior Service Assistant	N	---	---	\$4,683	\$4,804	\$4,919	2011-Dec-25	2.00%
34030	G1	Senior Vector Control Technician	N	---	---	\$4,948	\$5,118	\$5,283	2011-Dec-25	2.00%
34040	G1	Vector Control Technician	N	---	---	\$4,808	\$4,976	\$5,129	2011-Dec-25	2.00%
25760	G1	Youth Services Advisor	N	\$4,775	\$5,007	\$5,203	\$5,419	\$5,657	2011-Dec-25	2.00%
24700	G3	Mid-level Practitioner	E	---	\$8,096	\$8,363	\$8,669	\$8,975	2011-Dec-25	2.00%
24020	G3	Public Health Nurse	E	\$7,441	\$7,708	\$8,018	\$8,354	\$8,681	2011-Dec-25	2.00%
24030	G3	Registered Nurse	E	---	\$7,209	\$7,456	\$7,712	\$7,990	2011-Dec-25	2.00%
24010	G3	Senior Public Health Nurse	E	\$8,150	\$8,462	\$8,784	\$9,158	\$9,509	2011-Dec-25	2.00%
26070	IA	Automation Librarian	N	\$6,544	\$6,851	\$7,173	\$7,515	\$7,886	2011-Dec-25	2.00%
96080	IA	Central Library Circulation Supervisor	N	\$5,127	\$5,343	\$5,575	\$5,816	\$6,117	2011-Dec-25	2.00%
26150	IA	Library Literacy Program Coordinator	N	\$5,578	\$5,827	\$6,081	\$6,358	\$6,637	2011-Dec-25	2.00%
26100	IA	Library Special Services Coordinator	E	\$6,271	\$6,570	\$6,889	\$7,210	\$7,554	2011-Dec-25	2.00%
26030	IA	Supervising Librarian	N	\$6,940	\$7,261	\$7,603	\$7,969	\$8,360	2011-Dec-25	2.00%
96090	IA	Supervising Library Assistant	N	\$4,705	\$4,902	\$5,114	\$5,336	\$5,612	2011-Dec-25	2.00%
26050	IB	Librarian I	N	\$5,293	\$5,545	\$5,825	\$6,084	\$6,346	2011-Dec-25	2.00%
26040	IB	Librarian II	N	\$5,825	\$6,084	\$6,346	\$6,642	\$6,926	2011-Dec-25	2.00%
42450	IB	Library Aide	N	\$3,180	\$3,330	\$3,473	\$3,624	\$3,721	2011-Dec-25	2.00%
42130	IB	Library Assistant	N	\$3,862	\$4,028	\$4,205	\$4,384	\$4,589	2011-Dec-25	2.00%
42500	IB	Library Specialist I	N	\$4,358	\$4,545	\$4,740	\$4,941	\$5,202	2011-Dec-25	2.00%
96100	IB	Library Specialist II	N	\$4,589	\$4,835	\$5,041	\$5,249	\$5,511	2011-Dec-25	2.00%
26060	IB	Senior Librarian	N	\$6,090	\$6,353	\$6,634	\$6,937	\$7,238	2011-Dec-25	2.00%
82330	J	Community Service Officer	N	\$4,936	\$5,133	\$5,338	\$5,539	\$5,750	2011-Dec-25	1.00%
82320	J	Community Service Officer Supervisor	N	\$5,532	\$5,753	\$5,983	\$6,249	\$6,531	2011-Dec-25	1.00%
82240	J	Public Safety Dispatcher I	N	---	---	\$4,554	\$4,777	\$4,978	2011-Dec-25	1.00%
82230	J	Public Safety Dispatcher II	N	---	---	\$6,318	\$6,581	\$6,856	2011-Dec-25	1.00%
82020	J	Senior Crime Scene Technician	N	---	---	\$6,177	\$6,417	\$6,666	2011-Dec-25	1.00%
82220	J	Supervising Public Safety Dispatcher	N	---	---	\$7,248	\$7,549	\$7,864	2011-Dec-25	1.00%
42400	K1	Accounting Office Specialist III	N	---	---	\$5,126	\$5,356	\$5,595	2011-Dec-25	1.00%
91060	K1	Accounting Technician	N	\$5,042	\$5,292	\$5,559	\$5,837	\$6,087	2011-Dec-25	1.00%
91070	K1	Administrative Assistant	N	\$5,172	\$5,435	\$5,704	\$5,990	\$6,248	2011-Dec-25	1.00%
14490	K1	Aquatics Coordinator	N	\$5,182	\$5,383	\$5,583	\$5,809	\$6,016	2011-Dec-25	1.00%

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64250	K1	Aquatics Facilities Supervisor	N	\$4,121	\$4,326	\$4,543	\$4,771	\$5,009	2011-Dec-25	1.00%
25860	K1	Assistant Aquatics Coordinator	N	\$4,372	\$4,559	\$4,731	\$4,895	\$5,084	2011-Dec-25	1.00%
25850	K1	Assistant Recreation Coordinator	N	\$4,372	\$4,559	\$4,731	\$4,895	\$5,084	2011-Dec-25	1.00%
44010	K1	Central Services Aide	N	---	---	\$4,078	\$4,221	\$4,379	2011-Dec-25	1.00%
45040	K1	Central Services Technician	N	---	---	\$4,423	\$4,588	\$4,762	2011-Dec-25	1.00%
47060	K1	Customer Services Specialist III	N	---	---	\$5,126	\$5,356	\$5,595	2011-Dec-25	1.00%
47040	K1	Office Specialist I	N	---	---	\$3,832	\$4,006	\$4,181	2011-Dec-25	1.00%
47030	K1	Office Specialist II	N	---	---	\$4,412	\$4,609	\$4,813	2011-Dec-25	1.00%
47050	K1	Office Specialist III	N	---	---	\$5,126	\$5,356	\$5,595	2011-Dec-25	1.00%
44020	K1	Records Assistant	N	---	\$4,631	\$4,894	\$5,129	\$5,246	2011-Dec-25	1.00%
14480	K1	Recreation Coordinator	N	\$5,182	\$5,383	\$5,583	\$5,809	\$6,016	2011-Dec-25	1.00%
42430	K2	Accounting Office Specialist Supervisor	N	\$5,172	\$5,435	\$5,704	\$5,990	\$6,248	2011-Dec-25	1.00%
90100	K2	Animal Services Operations Supervisor	N	\$4,841	\$5,045	\$5,260	\$5,481	\$5,724	2011-Dec-25	1.00%
45030	K2	Central Services Supervisor	N	\$5,042	\$5,232	\$5,429	\$5,633	\$5,859	2011-Dec-25	1.00%
47070	K2	Customer Services Supervisor	N	\$5,172	\$5,435	\$5,704	\$5,990	\$6,248	2011-Dec-25	1.00%
47080	K2	Office Specialist Supervisor	N	\$5,172	\$5,435	\$5,704	\$5,990	\$6,248	2011-Dec-25	1.00%
21070	L	Accountant I	N	\$5,416	\$5,649	\$5,877	\$6,124	\$6,393	2011-Dec-25	2.00%
21170	L	Accountant II	N	\$6,332	\$6,605	\$6,898	\$7,186	\$7,504	2011-Dec-25	2.00%
28230	L	Applications Programmer/Analyst I	N	\$6,566	\$6,848	\$7,155	\$7,469	\$7,791	2011-Dec-25	2.00%
28220	L	Applications Programmer/Analyst II	N	\$7,166	\$7,482	\$7,818	\$8,172	\$8,541	2011-Dec-25	2.00%
22280	L	Architect	E	\$8,148	\$8,535	\$8,948	\$9,378	\$9,823	2011-Dec-25	2.00%
22270	L	Assistant Architect	E	\$6,982	\$7,300	\$7,650	\$8,022	\$8,418	2011-Dec-25	2.00%
28090	L	Assistant Management Analyst	N	\$5,413	\$5,647	\$5,876	\$6,119	\$6,388	2011-Dec-25	2.00%
29200	L	Assistant Planner	N	\$5,446	\$5,687	\$5,916	\$6,166	\$6,433	2011-Dec-25	2.00%
28100	L	Associate Management Analyst	N	\$6,752	\$7,049	\$7,365	\$7,682	\$8,018	2011-Dec-25	2.00%
29030	L	Associate Planner	N	\$6,577	\$6,867	\$7,146	\$7,465	\$7,808	2011-Dec-25	2.00%
21340	L	Auditor I	N	\$5,416	\$5,649	\$5,877	\$6,124	\$6,393	2011-Dec-25	2.00%
21160	L	Auditor II	N	\$6,752	\$7,073	\$7,375	\$7,690	\$8,018	2011-Dec-25	2.00%
37060	L	Building Inspector I (Certified)	N	\$6,429	\$6,708	\$7,011	\$7,306	\$7,628	2011-Dec-25	2.00%
37050	L	Building Inspector II	N	\$6,624	\$6,911	\$7,224	\$7,528	\$7,857	2011-Dec-25	2.00%
37070	L	Building Inspector II (Certified)	N	\$6,891	\$7,186	\$7,511	\$7,833	\$8,174	2011-Dec-25	2.00%
35160	L	Building Plans Examiner	N	\$6,891	\$7,186	\$7,511	\$7,833	\$8,174	2011-Dec-25	2.00%
28020	L	Buyer	N	\$5,791	\$6,049	\$6,288	\$6,551	\$6,832	2011-Dec-25	2.00%
33090	L	Code Enforcement Officer I	N	\$5,092	\$5,327	\$5,576	\$5,834	\$6,108	2011-Dec-25	2.00%
33100	L	Code Enforcement Officer II	N	\$6,181	\$6,448	\$6,741	\$7,026	\$7,334	2011-Dec-25	2.00%

**Salary List**  
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JOB CODE	REP UNIT	CLASSIFICATION TITLE	FLSA EXEMPT?	SALARY STEP A	SALARY STEP B	SALARY STEP C	SALARY STEP D	SALARY STEP E	EFF DATE	NOTE / INCREASE
28330	L	Community Development Project Coordinator	E	\$7,031	\$7,368	\$7,733	\$8,110	\$8,500	2011-Dec-25	2.00%
28080	L	Community Services Specialist I	N	\$5,416	\$5,649	\$5,877	\$6,124	\$6,393	2011-Dec-25	2.00%
28120	L	Community Services Specialist II	N	\$6,752	\$7,049	\$7,365	\$7,682	\$8,018	2011-Dec-25	2.00%
28320	L	Disability Services Specialist	N	\$6,752	\$7,049	\$7,365	\$7,682	\$8,018	2011-Dec-25	2.00%
28840	L	Emergency Services Coordinator	N	\$6,753	\$7,049	\$7,365	\$7,682	\$8,019	2011-Dec-25	2.00%
28180	L	Employment Specialist	N	\$6,752	\$7,049	\$7,365	\$7,682	\$8,018	2011-Dec-25	2.00%
28830	L	Environmental Compliance Specialist	E	\$7,312	\$7,574	\$7,856	\$8,171	\$8,475	2011-Dec-25	2.00%
91050	L	Field Representative	N	---	---	\$5,050	\$5,255	\$5,492	2011-Dec-25	2.00%
35090	L	Fire and Life Safety Plans Examiner	N	\$7,596	\$7,922	\$8,281	\$8,631	\$9,014	2011-Dec-25	2.00%
35070	L	Fire Prevention Inspector	N	\$6,181	\$6,448	\$6,741	\$7,026	\$7,334	2011-Dec-25	2.00%
35190	L	Graphic Designer	N	\$5,940	\$6,187	\$6,463	\$6,753	\$7,092	2011-Dec-25	2.00%
25940	L	Housing Authority Representative	N	\$5,341	\$5,610	\$5,888	\$6,187	\$6,494	2011-Dec-25	2.00%
21040	L	Housing Financial Advisor	N	\$5,600	\$5,840	\$6,104	\$6,374	\$6,644	2011-Dec-25	2.00%
33080	L	Housing Inspector	N	\$6,181	\$6,448	\$6,741	\$7,026	\$7,334	2011-Dec-25	2.00%
33060	L	Housing Inspector (Certified)	N	\$6,429	\$6,708	\$7,011	\$7,306	\$7,628	2011-Dec-25	2.00%
25030	L	Housing Program Coordinator	N	\$5,966	\$6,302	\$6,634	\$6,966	\$7,249	2011-Dec-25	2.00%
28300	L	Information Systems Specialist	N	\$6,142	\$6,409	\$6,694	\$6,985	\$7,290	2011-Dec-25	2.00%
36050	L	Information Systems Support Technician	N	\$5,099	\$5,290	\$5,487	\$5,692	\$5,906	2011-Dec-25	2.00%
22290	L	Landscape Architect	E	\$7,856	\$8,215	\$8,607	\$9,030	\$9,473	2011-Dec-25	2.00%
22090	L	Landscape Designer	E	\$6,647	\$6,966	\$7,289	\$7,642	\$8,019	2011-Dec-25	2.00%
35150	L	Permit Specialist	N	\$4,832	\$5,062	\$5,287	\$5,536	\$5,795	2011-Dec-25	2.00%
21150	L	Revenue Development Specialist	N	\$6,753	\$7,049	\$7,365	\$7,682	\$8,019	2011-Dec-25	2.00%
32030	L	Senior Building Inspector	N	\$7,596	\$7,922	\$8,281	\$8,631	\$9,014	2011-Dec-25	2.00%
35170	L	Senior Building Plans Examiner	N	\$7,596	\$7,922	\$8,281	\$8,631	\$9,014	2011-Dec-25	2.00%
91040	L	Senior Field Representative	N	---	---	\$5,463	\$5,707	\$5,937	2011-Dec-25	2.00%
28260	L	Senior Health Management Analyst	N	\$6,964	\$7,299	\$7,655	\$8,034	\$8,421	2011-Dec-25	2.00%
28960	L	Senior Information Systems Specialist	N	\$6,774	\$7,075	\$7,392	\$7,727	\$8,070	2011-Dec-25	2.00%
35140	L	Senior Permit Specialist	N	\$5,223	\$5,489	\$5,761	\$6,050	\$6,310	2011-Dec-25	2.00%
29020	L	Senior Planner	E	\$7,561	\$7,901	\$8,262	\$8,626	\$9,010	2011-Dec-25	2.00%
13500	M	Accounting Manager	E	\$8,715	\$9,150	\$9,609	\$10,088	\$10,592	2011-Dec-25	2.00%
14630	M	Administrative & Fiscal Services Manager	E	\$7,727	\$8,115	\$8,520	\$8,947	\$9,394	2011-Dec-25	2.00%
14630	M	Administrative & Fiscal Services Manager	E	\$9,855	---	---	---	---	2011-Dec-25	2.00%
13170	M	Animal Services Manager	E	\$8,660	\$9,076	\$9,517	\$9,983	\$10,464	2011-Dec-25	2.00%
13060	M	Building and Safety Manager	E	\$10,444	\$10,966	\$11,517	\$12,092	\$12,477	2011-Dec-25	2.00%
14200	M	Camp Manager	E	\$8,660	\$5,419	\$5,690	\$5,974	\$6,273	2011-Dec-25	2.00%

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14690	M	Circulation Services Manager	E	\$7,292	\$7,632	\$7,995	\$8,377	\$8,785	2011-Dec-25	2.00%
14160	M	Communications Manager	E	\$7,598	\$7,997	\$8,419	\$8,862	\$9,328	2011-Dec-25	2.00%
13620	M	Community Services and Administration Manager	E	\$8,945	\$9,373	\$9,831	\$10,301	\$10,799	2011-Dec-25	2.00%
13150	M	Customer Service Manager	E	\$8,131	\$8,528	\$8,930	\$9,363	\$9,812	2011-Dec-25	2.00%
29230	M	Economic Development Project Coordinator	E	\$8,131	\$8,528	\$8,930	\$9,364	\$9,812	2011-Dec-25	2.00%
14260	M	Energy Program Manager	E	\$8,107	\$8,513	\$8,938	\$9,385	\$9,855	2011-Dec-25	2.00%
13480	M	Equipment Superintendent	E	\$7,921	\$8,303	\$8,701	\$9,123	\$9,572	2011-Dec-25	2.00%
13440	M	Facilities Maintenance Superintendent	E	\$8,392	\$8,798	\$9,220	\$9,677	\$10,139	2011-Dec-25	2.00%
13210	M	General Services Manager	E	\$8,305	\$8,719	\$9,163	\$9,624	\$10,116	2011-Dec-25	2.00%
13770	M	Hazardous Materials Manager	E	\$8,865	\$9,300	\$9,738	\$10,212	\$10,698	2011-Dec-25	2.00%
14110	M	Home Energy Administrator	E	\$6,887	\$7,190	\$7,512	\$7,835	\$8,179	2011-Dec-25	2.00%
13520	M	Housing Services Manager	E	\$9,373	\$9,844	\$10,335	\$10,846	\$11,398	2011-Dec-25	2.00%
13540	M	Land Use Planning Manager	E	\$10,445	\$10,965	\$11,515	\$12,090	\$12,477	2011-Dec-25	2.00%
14640	M	Library Information Systems Administrator	E	\$7,632	\$8,399	\$8,822	\$9,267	\$9,743	2011-Dec-25	2.00%
14680	M	Library Services Manager	E	\$7,687	\$8,054	\$8,446	\$8,830	\$9,264	2011-Dec-25	2.00%
13290	M	Manager of Aging Services	E	\$8,700	\$9,068	\$9,522	\$9,998	\$10,498	2011-Dec-25	2.00%
13730	M	Manager of Economic Development	E	\$9,373	\$9,845	\$10,335	\$10,846	\$11,398	2011-Dec-25	2.00%
13100	M	Manager of Engineering	E	\$10,662	\$11,276	\$11,930	\$12,621	\$13,352	2011-Dec-25	2.00%
13680	M	Manager of Environmental Health	E	\$8,700	\$9,122	\$9,556	\$10,021	\$10,498	2011-Dec-25	2.00%
13390	M	Manager of Mental Health Services	E	\$9,791	\$10,258	\$10,755	\$11,285	\$11,833	2011-Dec-25	2.00%
13640	M	Manager, Family Health and Nursing Services	E	\$9,332	\$9,799	\$10,289	\$10,804	\$11,343	2011-Dec-25	2.00%
14280	M	Parking Enforcement Manager	E	\$5,503	\$5,792	\$6,096	\$6,417	\$6,755	2012-Jan-23	<b>new</b>
13270	M	Parking Services Manager	E	\$7,674	\$8,050	\$8,437	\$8,836	\$9,264	2011-Dec-25	2.00%
13320	M	Parks Superintendent	E	\$8,392	\$8,798	\$9,220	\$9,677	\$10,139	2011-Dec-25	2.00%
13220	M	Public Safety Business Manager	E	\$8,491	\$8,895	\$9,337	\$9,797	\$10,266	2011-Dec-25	2.00%
13120	M	Public Works Maintenance Superintendent	E	\$7,898	\$8,281	\$8,671	\$9,096	\$9,532	2011-Dec-25	2.00%
14750	M	Real Property Administrator	E	\$8,392	\$8,798	\$9,220	\$9,677	\$10,139	2011-Dec-25	2.00%
13510	M	Records Manager	E	\$7,162	\$7,502	\$7,876	\$8,263	\$8,657	2011-Dec-25	2.00%
13330	M	Recreation and Youth Services Manager	E	\$8,660	\$9,038	\$9,490	\$9,963	\$10,463	2011-Dec-25	2.00%
28900	M	Recycling Program Manager	E	\$7,634	\$8,007	\$8,382	\$8,794	\$9,217	2011-Dec-25	2.00%
13530	M	Revenue Collection Manager	E	\$8,131	\$8,528	\$8,930	\$9,363	\$9,812	2011-Dec-25	2.00%
21220	M	Revenue Development Officer	E	\$7,540	\$7,899	\$8,288	\$8,693	\$9,116	2011-Dec-25	2.00%
14150	M	Senior Citizen Center Director	E	\$6,007	\$6,272	\$6,532	\$6,792	\$7,140	2011-Dec-25	2.00%
14500	M	Seniors Nutrition Program Supervisor	N	\$6,244	\$6,542	\$6,847	\$7,174	\$7,535	2011-Dec-25	2.00%
13140	M	Solid Waste and Recycling Manager	E	\$9,791	\$10,258	\$10,755	\$11,285	\$11,833	2011-Dec-25	2.00%

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14040	M	Supervising Civil Engineer	E	\$9,528	\$9,986	\$10,470	\$10,975	\$11,504	2011-Dec-25	2.00%
12220	M	Supervising Hearing Examiner	E	\$9,766	\$10,266	\$10,785	\$11,329	\$11,901	2011-Dec-25	2.00%
14760	M	Supervising Systems Analyst	E	\$9,625	\$10,098	\$10,581	\$11,102	\$11,633	2011-Dec-25	2.00%
13400	M	Supervising Traffic Engineer	E	\$9,600	\$10,088	\$10,604	\$11,145	\$11,720	2011-Dec-25	2.00%
13410	M	Transportation Manager	E	\$10,366	\$10,883	\$11,428	\$11,998	\$12,599	2011-Dec-25	2.00%
13690	M	Waterfront Manager	E	\$8,392	\$8,798	\$9,220	\$9,677	\$10,139	2011-Dec-25	2.00%
22060	P1	Assistant Civil Engineer (Reg)	E	\$7,632	\$7,989	\$8,388	\$8,794	\$9,230	2011-Dec-25	2.00%
22070	P1	Assistant Public Works Engineer	E	\$7,302	\$7,632	\$7,989	\$8,388	\$8,794	2011-Dec-25	2.00%
20010	P1	Assistant Traffic Engineer	E	\$7,386	\$7,721	\$8,088	\$8,490	\$8,902	2011-Dec-25	2.00%
22050	P1	Associate Civil Engineer	E	\$8,405	\$8,819	\$9,239	\$9,677	\$10,158	2011-Dec-25	2.00%
22030	P1	Associate Traffic Engineer	E	\$8,405	\$8,819	\$9,239	\$9,677	\$10,158	2011-Dec-25	2.00%
22020	P1	Associate Utility Engineer	E	\$8,405	\$8,819	\$9,239	\$9,677	\$10,158	2011-Dec-25	2.00%
37040	P1	Chief of Party	N	\$6,704	\$7,023	\$7,359	\$7,721	\$8,080	2011-Dec-25	2.00%
28370	P1	Civic Arts Coordinator	E	\$6,643	\$6,959	\$7,302	\$7,660	\$8,028	2011-Dec-25	2.00%
14270	P1	Code Enforcement Supervisor	E	\$7,056	\$7,402	\$7,763	\$8,139	\$8,522	2011-Dec-25	2.00%
28140	P1	Community Services Specialist III	E	\$7,409	\$7,763	\$8,145	\$8,544	\$8,958	2011-Dec-25	2.00%
28050	P1	Contract Administrator	E	\$6,534	\$7,087	\$7,442	\$7,814	\$8,205	2011-Dec-25	2.00%
28530	P1	Crime Analyst	N	\$6,665	\$6,837	\$7,178	\$7,538	\$7,914	2011-Dec-25	2.00%
14550	P1	Crime Scene Supervisor	E	\$6,647	\$6,943	\$7,290	\$7,653	\$8,036	2011-Dec-25	2.00%
24160	P1	Emergency Medical Services Advisor	E	\$7,222	\$7,487	\$7,861	\$8,254	\$8,667	2011-Dec-25	2.00%
28280	P1	Employment Programs Administrator	E	\$7,323	\$7,670	\$8,049	\$8,444	\$8,849	2011-Dec-25	2.00%
65210	P1	Harbormaster	E	---	---	\$6,583	\$6,835	\$7,117	2011-Dec-25	2.00%
16090	P1	Health Nutrition Program Coordinator	N	\$6,573	\$6,832	\$7,100	\$7,373	\$7,668	2011-Dec-25	2.00%
24470	P1	Health Planning, Education and Promotion	E	\$6,796	\$7,060	\$7,357	\$7,660	\$7,978	2011-Dec-25	2.00%
24730	P1	Health Services Program Specialist	E	\$6,264	\$6,507	\$6,759	\$7,023	\$7,302	2011-Dec-25	2.00%
16100	P1	Health Services Supervisor	E	\$8,180	\$8,497	\$8,848	\$9,221	\$9,597	2011-Dec-25	2.00%
23120	P1	Hearing Examiner	E	\$7,926	\$8,441	\$8,886	\$9,282	\$9,850	2011-Dec-25	2.00%
14580	P1	Housing Inspector Supervisor	E	\$7,056	\$7,402	\$7,763	\$8,139	\$8,522	2011-Dec-25	2.00%
22080	P1	Junior Public Works Engineer	E	\$6,149	\$6,433	\$6,739	\$7,062	\$7,406	2011-Dec-25	2.00%
14220	P1	Mental Health Clinical Supervisor	E	\$7,033	\$7,403	\$7,794	\$8,204	\$8,635	2011-Dec-25	2.00%
14210	P1	Mental Health Program Supervisor	E	\$7,706	\$8,059	\$8,441	\$8,820	\$9,220	2011-Dec-25	2.00%
13710	P1	Permit Center Coordinator	E	\$8,093	\$8,492	\$8,899	\$9,331	\$9,773	2011-Dec-25	2.00%
14560	P1	Principal Planner	E	---	\$8,899	\$9,308	\$9,714	\$10,151	2011-Dec-25	2.00%
13590	P1	Public Health Program Physician-Deputy Health Officer	E	\$12,528	\$13,158	\$13,810	\$14,497	\$15,219	2011-Dec-25	2.00%
13340	P1	Recreation Program Supervisor	E	\$6,014	\$6,315	\$6,630	\$6,963	\$7,311	2011-Dec-25	2.00%

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21190	P1	Senior Accountant	E	\$7,191	\$7,538	\$7,907	\$8,297	\$8,693	2011-Dec-25	2.00%
21200	P1	Senior Auditor	E	\$7,182	\$7,523	\$7,894	\$8,279	\$8,681	2011-Dec-25	2.00%
13350	P1	Senior Building Maintenance Supervisor	E	\$6,548	\$6,859	\$7,197	\$7,531	\$7,887	2011-Dec-25	2.00%
22010	P1	Senior Building Plans Engineer	E	\$9,501	\$9,978	\$10,474	\$10,999	\$11,474	2011-Dec-25	2.00%
28010	P1	Senior Buyer	N	\$6,031	\$6,316	\$6,607	\$6,928	\$7,246	2011-Dec-25	2.00%
28340	P1	Senior Community Development Project Coordinator	E	\$8,131	\$8,528	\$8,930	\$9,364	\$9,812	2011-Dec-25	2.00%
14050	P1	Senior Electrical Supervisor	E	---	---	\$8,369	\$8,747	\$9,178	2011-Dec-25	2.00%
14530	P1	Senior Equipment Supervisor	E	\$6,838	\$7,165	\$7,521	\$7,885	\$8,269	2011-Dec-25	2.00%
14070	P1	Senior Forestry Supervisor	E	\$7,284	\$7,628	\$8,004	\$8,376	\$8,771	2011-Dec-25	2.00%
24680	P1	Senior Health Services Program Specialist	E	\$7,145	\$7,413	\$7,703	\$8,025	\$8,334	2011-Dec-25	2.00%
14080	P1	Senior Landscape Gardener Supervisor	E	\$7,284	\$7,628	\$8,004	\$8,376	\$8,771	2011-Dec-25	2.00%
28110	P1	Senior Management Analyst	E	\$7,409	\$7,763	\$8,145	\$8,544	\$8,958	2011-Dec-25	2.00%
14060	P1	Senior Public Works Supervisor	E	\$6,548	\$6,859	\$7,197	\$7,531	\$7,887	2011-Dec-25	2.00%
14540	P1	Senior Solid Waste Supervisor	E	\$6,610	\$6,925	\$7,265	\$7,602	\$7,960	2011-Dec-25	2.00%
14600	P1	Senior Systems Analyst	E	\$8,066	\$8,466	\$8,894	\$9,344	\$9,824	2011-Dec-25	2.00%
65200	P1	Solid Waste Supervisor	E	---	---	\$6,460	\$6,703	\$6,981	2011-Dec-25	2.00%
13300	P1	Supervising Building Inspector	E	\$8,237	\$8,646	\$9,111	\$9,499	\$9,954	2011-Dec-25	2.00%
24550	P1	Supervising Public Health Nurse	E	\$8,988	\$9,345	\$9,732	\$10,133	\$10,552	2011-Dec-25	2.00%
21210	P1	Systems Accountant	E	\$8,066	\$8,466	\$8,894	\$9,344	\$9,824	2011-Dec-25	2.00%
30010	P1	Traffic Engineering Assistant	N	---	---	\$5,569	\$5,841	\$6,108	2011-Dec-25	2.00%
28870	P1	Watershed Resources Specialist	E	\$6,006	\$6,306	\$6,621	\$6,952	\$7,300	2011-Dec-25	2.00%
37020	P2	Drafting Technician	N	\$5,209	\$5,452	\$5,699	\$5,967	\$6,259	2011-Dec-25	2.00%
37030	P2	Engineering Inspector	N	\$6,270	\$6,558	\$6,886	\$7,206	\$7,547	2011-Dec-25	2.00%
37130	P2	Senior Drafting Technician	N	\$5,714	\$5,977	\$6,255	\$6,543	\$6,863	2011-Dec-25	2.00%
37110	P2	Survey Technician	N	\$5,475	\$5,730	\$5,992	\$6,274	\$6,582	2011-Dec-25	2.00%
65740	R1	Recreation Activity Leader	N	\$2,919	\$3,232	\$3,598	\$3,967	\$4,421	2011-Dec-25	2.00%
65750	R1	Sports Official	N	\$3,075	\$3,591	\$4,103	\$4,619	\$5,135	2011-Dec-25	2.00%
65742	R2	Recreation Activity Leader	N	\$17.33	\$19.21	\$21.46	\$23.54	\$26.24	2011-Dec-25	2.00%
65530	R2	Sports Field Monitor	N	\$11.12	\$11.71	\$12.33	\$12.97	\$13.66	2011-Dec-25	2.00%
65752	R2	Sports Official	N	\$18.26	\$21.31	\$24.37	\$27.42	\$30.47	2011-Dec-25	2.00%
65190	X1	Aquatics Specialist I	N	\$13.10	\$13.77	\$14.51	\$15.29	\$16.09	2011-Dec-25	1.00%
65542	X1	Aquatics Specialist II	N	\$16.96	\$17.82	\$18.76	\$19.76	\$21.43	2011-Dec-25	1.00%
51050	X1	Camp Maintenance Mechanic	N	---	---	\$29.50	---	\$35.16	2007-Jul-01	4.80%
65670	X1	Camp Medical Staff Member	N	---	---	\$62.88	---	\$94.32	2007-Jul-01	4.80%
65640	X1	Camp Staff Leader	N	---	---	\$62.88	---	\$94.32	2007-Jul-01	4.80%

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( sorted by UNION REP UNIT )

JOB CODE	REP UNIT	CLASSIFICATION TITLE	FLSA EXEMPT?	SALARY STEP A	SALARY STEP B	SALARY STEP C	SALARY STEP D	SALARY STEP E	EFF DATE	NOTE / INCREASE
65630	X1	Camp Staff Member	N	---	---	\$41.92	---	\$62.88	2007-Jul-01	4.80%
65680	X1	Camp Staff Supervisor	N	---	---	\$94.32	---	\$136.24	2007-Jul-01	4.80%
41040	X1	Cashier Attendant	N	\$14.02	\$14.76	\$15.55	\$16.36	\$18.36	2011-Dec-25	1.00%
42420	X1	Clerical Aide	N	---	---	---	\$15.39	\$16.41	2011-Dec-25	1.00%
65120	X1	Playground Leader Trainee	N	---	---	---	\$12.19	\$13.52	2011-Dec-25	1.00%
81170	X1	Police Aide	N	\$15.11	\$16.13	\$18.11	\$21.35	\$24.57	2011-Dec-25	1.00%
65520	X1	Pool Maintenance Attendant	N	---	---	---	\$17.79	\$19.58	2011-Dec-25	1.00%
81080	X1	Reserve Police Officer, Level I	N	\$8.00	---	---	---	\$29.06	2011-Dec-25	1.00%
81090	X1	Reserve Police Officer, Level II	N	\$8.00	---	---	---	\$22.12	2011-Dec-25	1.00%
65552	X1	Senior Aquatics Specialist	N	---	---	---	\$22.97	\$24.42	2011-Dec-25	1.00%
65430	X1	Swim Center Manager	N	---	---	---	\$25.97	\$27.63	2011-Dec-25	1.00%
12130	Z1	Assistant City Attorney	E	---	---	\$10,504	---	\$14,053	2011-Dec-25	1.00%
11180	Z1	Assistant City Manager	E	---	---	\$11,828	---	\$16,260	2011-Dec-25	1.00%
81740	Z1	Assistant Fire Chief	E	---	---	\$13,243	---	\$14,572	2011-Dec-25	1.00%
18010	Z1	Assistant to the City Manager	E	---	---	\$9,112	---	\$11,975	2011-Dec-25	1.00%
13010	Z1	Audit Manager	E	---	---	\$8,254	---	\$10,805	2011-Dec-25	1.00%
13230	Z1	Budget Manager	E	---	---	\$9,611	---	\$12,857	2010-Jun-27	2.50%
13200	Z1	Capital Improvement Programs Manager	E	---	---	\$10,504	---	\$14,053	2011-Dec-25	1.00%
11070	Z1	City Attorney	E	---	---	\$12,479	---	\$16,828	2010-Jun-27	2.50%
11020	Z1	City Auditor	E	---	---	---	---	\$12,416	2010-Jun-27	2.50%
11200	Z1	City Clerk	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%
11010	Z1	City Manager	E	---	---	---	---	\$18,750	2011-Nov-24	
13660	Z1	Deputy City Auditor for Payroll Management	E	---	---	\$8,898	---	\$11,561	2011-Dec-25	1.00%
12190	Z1	Deputy City Clerk	E	---	---	\$9,112	---	\$11,975	2011-Dec-25	1.00%
11030	Z1	Deputy City Manager	E	---	---	\$12,479	---	\$16,828	2010-Jun-27	2.50%
12270	Z1	Deputy Director of Finance	E	---	---	\$9,112	---	\$11,975	2011-Dec-25	1.00%
12290	Z1	Deputy Director of Health	E	---	---	\$9,901	---	\$13,246	2011-Dec-25	1.00%
12260	Z1	Deputy Director of Human Resources	E	---	---	\$9,112	---	\$11,975	2011-Dec-25	1.00%
12110	Z1	Deputy Director of Library Services	E	---	---	\$9,112	---	\$11,975	2011-Dec-25	1.00%
12280	Z1	Deputy Director of Parks, Recreation and Waterfront	E	---	---	\$9,901	---	\$13,246	2011-Dec-25	1.00%
12300	Z1	Deputy Director of Planning	E	---	---	\$9,901	---	\$13,246	2011-Dec-25	1.00%
12050	Z1	Deputy Director of Public Works	E	---	---	\$9,901	---	\$13,246	2011-Dec-25	1.00%
12090	Z1	Deputy Director of Public Works (Reg)	E	---	---	\$9,901	---	\$13,246	2011-Dec-25	1.00%
12040	Z1	Deputy Fire Chief	E	---	---	\$13,212	---	\$16,031	2011-Dec-25	1.00%
11040	Z1	Director of Finance	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%

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11250	Z1	Director of Health	E	---	---	\$11,965	---	\$16,453	2010-Jun-27	2.50%
11260	Z1	Director of Housing and Community Services	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%
11080	Z1	Director of Human Resources	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%
11270	Z1	Director of Information Technology	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%
11150	Z1	Director of Library Services	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%
11120	Z1	Director of Parks, Recreation and Waterfront	E	---	---	\$11,965	---	\$16,453	2010-Jun-27	2.50%
11240	Z1	Director of Planning	E	---	---	\$11,481	---	\$15,783	2010-Jun-27	2.50%
11110	Z1	Director of Public Works	E	---	---	\$11,965	---	\$16,453	2010-Jun-27	2.50%
13740	Z1	Economic Development Manager	E	---	---	\$10,197	---	\$13,641	2010-Jun-27	2.50%
14170	Z1	Emergency Services Manager	E	---	---	\$8,898	---	\$11,561	2011-Dec-25	1.00%
14020	Z1	Employee Relations Officer	E	---	---	\$8,898	---	\$11,561	2011-Dec-25	1.00%
11050	Z1	Fire Chief	E	---	---	\$12,825	---	\$17,625	2010-Jun-27	2.50%
12230	Z1	Health Officer	E	---	---	\$13,805	---	\$15,680	2011-Dec-25	1.00%
12240	Z1	Health Officer (Cert)	E	---	---	\$14,531	---	\$16,506	2011-Dec-25	1.00%
13800	Z1	Human Resources Manager	E	---	---	\$8,891	---	\$11,554	2011-Dec-25	1.00%
12210	Z1	Information Systems Manager	E	\$9,531	\$9,999	\$10,478	\$10,994	\$11,519	2011-Dec-25	1.00%
81860	Z1	Paramedic Program Supervisor	E	---	---	\$11,400	---	\$12,911	2011-Dec-25	1.00%
11100	Z1	Police Chief	E	---	---	\$13,355	---	\$18,353	2010-Jun-27	2.50%
14730	Z1	Police Review Commission Officer	E	---	---	\$8,898	---	\$11,561	2011-Dec-25	1.00%
24580	Z1	Psychiatrist Supervisor	E	---	---	\$14,531	---	\$16,506	2011-Dec-25	1.00%
14631	Z2	Administrative & Fiscal Services Manager	E	\$7,652	\$8,036	\$8,437	\$8,860	\$9,302	2011-Dec-25	1.00%
14631	Z2	Administrative & Fiscal Services Manager	E	\$9,759	---	---	---	---	2011-Dec-25	Step F - 6 steps
23180	Z2	Administrative Hearing Examiner	E	\$7,158	\$7,498	\$7,871	\$8,256	\$8,651	2011-Dec-25	1.00%
28130	Z2	Administrative Staff Assistant	N	\$5,377	\$5,674	\$5,982	\$6,289	\$6,601	2011-Dec-25	1.00%
65580	Z2	Aquatics Specialist II	N	---	---	---	\$3,670	\$3,979	2011-Dec-25	1.00%
14610	Z2	Assistant City Clerk	E	\$7,405	\$7,759	\$8,145	\$8,545	\$8,953	2011-Dec-25	1.00%
28091	Z2	Assistant Management Analyst	N	\$5,401	\$5,633	\$5,863	\$6,105	\$6,369	2011-Dec-25	1.00%
28880	Z2	Assistant to the Mayor	E	---	---	\$5,942	---	\$11,177	2011-Dec-25	1.00%
27030	Z2	Associate Human Resources Analyst	N	\$6,930	\$7,243	\$7,612	\$7,966	\$8,343	2011-Dec-25	1.00%
28101	Z2	Associate Management Analyst	N	\$6,697	\$6,987	\$7,302	\$7,622	\$7,951	2011-Dec-25	1.00%
81750	Z2	Battalion Chief	E	---	\$11,078	\$11,631	\$12,213	\$12,824	2011-Dec-25	1.00%
27070	Z2	Benefits Specialist	N	\$6,294	\$6,608	\$6,941	\$7,285	\$7,587	2011-Dec-25	1.00%
23020	Z2	Deputy City Attorney I	E	\$7,242	\$7,619	\$8,020	\$8,446	\$8,895	2011-Dec-25	1.00%
23030	Z2	Deputy City Attorney II	E	\$8,592	\$9,156	\$9,636	\$10,148	\$10,687	2011-Dec-25	1.00%
23110	Z2	Deputy City Attorney III	E	\$10,915	\$11,487	\$11,809	\$12,430	\$13,091	2011-Dec-25	1.00%

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42920	Z2	Drafting Aide	N	---	---	\$3,605	\$3,824	\$4,129	2011-Dec-25	1.00%
27180	Z2	Equal Employment Opportunity and Diversity Officer	E	\$7,365	\$7,717	\$8,096	\$8,492	\$8,900	2011-Dec-25	1.00%
13130	Z2	Infrastructure Maintenance Manager	E	---	---	\$10,295	---	\$13,384	2011-Dec-25	1.00%
24140	Z2	Occupational Health and Safety Coordinator	E	\$7,153	\$7,490	\$7,863	\$8,248	\$8,644	2011-Dec-25	1.00%
24150	Z2	Occupational Health and Safety Specialist	N	\$6,294	\$6,608	\$6,941	\$7,285	\$7,588	2011-Dec-25	1.00%
99030	Z2	Paralegal	N	\$5,340	\$5,589	\$5,865	\$6,127	\$6,400	2011-Dec-25	1.00%
81140	Z2	Police Officer Recruit	N	---	---	---	---	\$5,933	2011-Apr-03	2.00%
28780	Z2	Police Review Commission Investigator	N	\$6,888	\$7,212	\$7,566	\$7,918	\$8,302	2011-Dec-25	1.00%
21191	Z2	Senior Accountant	E	\$7,104	\$7,441	\$7,812	\$8,197	\$8,587	2011-Dec-25	1.00%
65590	Z2	Senior Aquatics Specialist	N	---	---	---	\$4,256	\$4,536	2011-Dec-25	1.00%
27160	Z2	Senior Human Resources Analyst	E	\$7,689	\$8,054	\$8,453	\$8,867	\$9,292	2011-Dec-25	1.00%
28111	Z2	Senior Management Analyst	E	\$7,405	\$7,759	\$8,145	\$8,545	\$8,953	2011-Dec-25	1.00%
23150	Z2	Staff Attorney I	E	\$7,242	\$7,619	\$8,020	\$8,446	\$8,895	2011-Dec-25	1.00%
23160	Z2	Staff Attorney II	E	\$8,592	\$9,156	\$9,636	\$10,148	\$10,687	2011-Dec-25	1.00%
23170	Z2	Staff Attorney III	E	\$10,913	\$11,487	\$11,809	\$12,431	\$13,090	2011-Dec-25	1.00%
27120	Z2	Training Officer	E	\$8,083	\$8,497	\$8,916	\$9,349	\$9,787	2011-Dec-25	1.00%
27050	Z2	Workers' Compensation Analyst	N	\$6,930	\$7,243	\$7,612	\$7,966	\$8,343	2011-Dec-25	1.00%
42401	Z3	Accounting Office Specialist III	N	---	---	\$5,063	\$5,311	\$5,563	2011-Dec-25	1.00%
42431	Z3	Accounting Office Specialist Supervisor	N	\$5,122	\$5,405	\$5,697	\$5,998	\$6,287	2011-Dec-25	1.00%
91071	Z3	Administrative Assistant	N	\$5,122	\$5,405	\$5,697	\$5,998	\$6,287	2011-Dec-25	1.00%
46130	Z3	Administrative Secretary	N	\$5,230	\$5,465	\$5,724	\$5,994	\$6,266	2011-Dec-25	1.00%
97010	Z3	Human Resources Technician	N	\$5,224	\$5,513	\$5,813	\$6,119	\$6,414	2011-Dec-25	1.00%
36051	Z3	Information Systems Support Technician	N	\$5,056	\$5,243	\$5,438	\$5,640	\$5,851	2011-Dec-25	1.00%
93010	Z3	Legal Office Supervisor	N	\$5,887	\$6,157	\$6,465	\$6,747	\$7,060	2011-Dec-25	1.00%
46330	Z3	Legal Secretary	N	---	---	\$5,130	\$5,401	\$5,538	2011-Dec-25	1.00%
47041	Z3	Office Specialist I	N	---	---	\$3,770	\$3,967	\$4,152	2011-Dec-25	1.00%
47031	Z3	Office Specialist II	N	---	---	\$4,420	\$4,644	\$4,862	2011-Dec-25	1.00%
47051	Z3	Office Specialist III	N	---	---	\$5,063	\$5,311	\$5,563	2011-Dec-25	1.00%
47081	Z3	Office Specialist Supervisor	N	\$5,122	\$5,405	\$5,697	\$5,998	\$6,287	2011-Dec-25	1.00%
46010	Z3	Secretary to the City Manager	N	\$5,859	\$6,136	\$6,443	\$6,739	\$7,055	2011-Dec-25	1.00%
46050	Z3	Senior Legal Secretary	N	\$5,340	\$5,589	\$5,865	\$6,127	\$6,400	2011-Dec-25	1.00%
28920	Z4	Legislative Assistant	N	---	---	\$2,439	---	\$5,850	2011-Dec-25	1.00%